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P. Christopher Earley is former Dean and Cycle and Carriage Chair at the Business School, National University of Singapore. Prior to that Prof. Earley was Chair and Professor of Organisational Behaviour at the London Business School. He has held academic chairs at Nanyang Business School and Indiana University. His interests include cross-cultural and international aspects of organizations such as the dynamics of multinational teams, negotiation and conflict, the role of face in organizations, and motivation across cultures. He is the author of ten books and numerous articles and book chapters, and his recent publications include *Cultural Intelligence: Individual Interactions Across Cultures* (with Ang Soon), *Multinational Work Teams: A New Perspective* (with Cristina Gibson), *Culture, Self-identity, and Work* and *The Transplanted Executive: Managing in Different Cultures* (both with Miriam Erez), *Face, Harmony, and Social Structure: An Analysis of Behavior in Organizations*, and “Creating Hybrid Team Cultures: An Empirical Test of International Team Functioning” (with E. Mosakowski, *Academy of Management Journal*). He has taught executives and consulted for companies such as Nestle, Cisco Systems, Samsung, General Motors, Unilever, British Aerospace, Mercury Asset Management, Eli Lilly Pharmaceuticals among others in England, France, Germany, Hong Kong, Israel, People’s Republic of China, Singapore, South Korea, and Thailand, among others.