



## CBIA members are entitled to a wide range of services.

**Call Us First at 860-244-1900** to talk with our experienced staff of professionals on a wide range of labor, employment, environmental, tax and many other business topics. It's a free member service of CBIA.

## CBIA Products & Services

Business & Consulting Services	Jim Bell, Mark Soycher — <i>Lean Sigma, sales/marketing, financial, operation and strategic planning, HR, labor/employment, safety and more.</i>
Business Surveys	Phillip Montgomery — <i>custom surveys to gather competitive business information</i>
CBIA Conferences & Seminars	Lise Cliche — <i>or visit the CBIA Store on our Web site at <a href="http://cbia.com">cbia.com</a> for current programs and events</i>
CBIA Energy Connections	Jim Bell — <i>Internet-based purchasing of natural gas and electricity</i>
Connecticut Manufacturers Directories	Liann Pelletier
CareerBuilder.com	Tom Guerra — <i>discounted online job postings</i>
Member Discount Program	Tom Guerra
On-Site Training	Mark Soycher — <i>sexual harassment prevention, supervisory skills, diversity, employment law, safety and forklift training, etc.</i>
Publications on Human Resources & Safety	Lynn Atkinson

## Business Management

Labor & Employment Questions	Lynn Atkinson, Mark Soycher
Business Taxes	Bonnie Stewart, Rob Earley
Compensation & Benefits Issues	Phillip Montgomery
Economic Information	Pete Gioia, Jason Giulietti
International Trade Information & Issues	Pete Gioia, Jason Giulietti
Job Training Assistance & Information	Lauren Weisberg Kaufman
Membership Information	Joe Dias
School-to-Career/Youth Employability Programs	Dayl Walker
Teacher Development Programs	Mary deManbey
Training Grants & Loans	Judith Resnick

## Insurance & Benefit Plans

CBIA/Aetna Health Insurance	Ken Comeau
Eyewear Savings Plan	Liann Pelletier
CBIA Health Connections Insurance	Ken Comeau
CBIA Retirement Plans	Ken Comeau
COBRA Administration Services	Tom Guerra
Discounted Airport Parking & Car Rentals	Liann Pelletier
Home & Auto Insurance	Ruth Galinski

## Legislation, Regulation & Public Policy

Contacting Legislators	Adam Ney, Lou Bach
Education	Kyra Nesteriak, Lauren Weisberg Kaufman
Energy	Rob Earley
Environmental Issues	Eric Brown
General Legislative & Regulatory Questions	Joe Brennan, Bonnie Stewart
Health Care	Eric George
Labor & Employment Issues	Kyra Nesteriak
Member Councils/ Grassroots Involvement	Adam Ney, Lou Bach
State Budget	Pete Gioia
Taxes	Bonnie Stewart, Rob Earley
Technology	Kyra Nesteriak
Telecommunications	Rob Earley
Transportation	Eric Brown
Unemployment Compensation	Kyra Nesteriak
Workers' Compensation	Kyra Nesteriak

**For more information about any of these products or services, call 860-244-1900.**