



3 to 9
EMPLOYEES
Female

Out of Area
Area 4

January - March 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	414.69	522.56	586.10	623.67	751.40	811.52	986.81	1197.44	1507.91	1796.52
Oxford USA 30	341.15	429.89	482.16	513.06	618.15	667.60	811.81	985.08	1240.50	1477.92
Oxford USA POS 20/40 - 1500	319.61	402.74	451.71	480.67	579.12	625.45	760.55	922.88	1162.17	1384.60
Oxford USA POS 30/45 2500/20	240.43	302.96	339.80	361.58	435.64	470.49	572.12	694.24	874.24	1041.57
Oxford USA POS 30/45 - 3000	277.88	350.16	392.74	417.91	503.51	543.79	661.25	802.39	1010.43	1203.83
Oxford USA POS 2000	254.86	321.16	360.21	383.30	461.80	498.75	606.48	735.93	926.74	1104.11
Oxford USA PPO 2000 D	243.55	306.90	344.21	366.28	441.30	476.60	579.55	703.25	885.59	1055.09

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1025.00	1217.12	1260.12	1267.40	1281.25	1309.67	1409.38	1610.67	1866.49	2026.10
Oxford USA 30	843.23	1001.27	1036.64	1042.64	1054.03	1077.42	1159.44	1325.03	1535.48	1666.79
Oxford USA POS 20/40 - 1500	789.98	938.05	971.19	976.81	987.48	1009.38	1086.23	1241.37	1438.53	1561.54
Oxford USA POS 30/45 2500/20	594.26	705.65	730.58	734.80	742.83	759.31	817.11	933.82	1082.13	1174.67
Oxford USA POS 30/45 - 3000	686.84	815.57	844.39	849.27	858.55	877.60	944.41	1079.29	1250.71	1357.66
Oxford USA POS 2000	629.95	748.02	774.45	778.93	787.44	804.91	866.18	989.89	1147.11	1245.21
Oxford USA PPO 2000 D	601.98	714.81	740.06	744.34	752.47	769.17	827.72	945.94	1096.18	1189.92

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1002.12	1059.69	1109.25	1217.12	1373.81	1497.45	1861.38	2518.77	2867.87	3385.33
Oxford USA 30	824.40	871.76	912.54	1001.27	1130.18	1231.89	1531.28	2072.09	2359.28	2784.97
Oxford USA POS 20/40 - 1500	772.34	816.72	854.92	938.05	1058.81	1154.11	1434.59	1941.25	2210.31	2609.12
Oxford USA POS 30/45 2500/20	581.00	614.38	643.11	705.65	796.49	868.18	1079.17	1460.31	1662.70	1962.71
Oxford USA POS 30/45 - 3000	671.51	710.09	743.30	815.57	920.57	1003.43	1247.29	1687.80	1921.73	2268.47
Oxford USA POS 2000	615.88	651.27	681.73	748.02	844.32	920.31	1143.98	1548.00	1762.55	2080.57
Oxford USA PPO 2000 D	588.54	622.35	651.46	714.81	806.83	879.45	1093.18	1479.26	1684.29	1988.19

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1459.81	1643.03	1746.23	1820.51	1971.64	2177.02	2354.79	2855.48	3128.06	3456.75
Oxford USA 30	1200.93	1351.66	1436.55	1497.66	1621.99	1790.94	1937.19	2349.09	2573.33	2843.73
Oxford USA POS 20/40 - 1500	1125.10	1266.31	1345.85	1403.09	1519.57	1677.86	1814.87	2200.76	2410.84	2664.17
Oxford USA POS 30/45 2500/20	846.35	952.58	1012.41	1055.48	1143.09	1262.17	1365.23	1655.52	1813.55	2004.12
Oxford USA POS 30/45 - 3000	978.20	1100.98	1170.13	1219.90	1321.17	1458.79	1577.92	1913.43	2096.07	2316.33
Oxford USA POS 2000	897.18	1009.78	1073.21	1118.86	1211.74	1337.96	1447.22	1754.94	1922.46	2124.47
Oxford USA PPO 2000 D	857.34	964.95	1025.55	1069.18	1157.93	1278.55	1382.96	1677.01	1837.10	2030.14



3 to 9
EMPLOYEES
Male

Out of Area
Area 4

January - March 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	268.57	311.54	359.88	429.71	537.13	617.70	832.56	1252.83	1646.39	1796.52
Oxford USA 30	220.94	256.29	296.06	353.50	441.88	508.16	684.91	1030.65	1354.41	1477.92
Oxford USA POS 20/40 - 1500	206.99	240.11	277.36	331.18	413.98	476.07	641.66	965.57	1268.89	1384.60
Oxford USA POS 30/45 2500/20	155.71	180.62	208.65	249.13	311.41	358.13	482.69	726.35	954.52	1041.57
Oxford USA POS 30/45 - 3000	179.96	208.76	241.15	287.94	359.93	413.92	557.89	839.50	1103.22	1203.83
Oxford USA POS 2000	165.06	191.47	221.18	264.09	330.11	379.63	511.68	769.97	1011.84	1104.11
Oxford USA PPO 2000 D	157.73	182.96	211.36	252.37	315.46	362.77	488.96	735.78	966.91	1055.09

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	829.75	862.94	907.20	995.70	1106.34	1205.91	1326.44	1550.18	1934.99	2026.10
Oxford USA 30	682.60	709.91	746.31	819.12	910.14	992.05	1091.20	1275.27	1591.84	1666.79
Oxford USA POS 20/40 - 1500	639.50	665.08	699.19	767.40	852.67	929.41	1022.30	1194.75	1491.33	1561.54
Oxford USA POS 30/45 2500/20	481.06	500.31	525.96	577.28	641.42	699.15	769.03	898.75	1121.85	1174.67
Oxford USA POS 30/45 - 3000	556.01	578.25	607.90	667.21	741.34	808.06	888.83	1038.76	1296.62	1357.66
Oxford USA POS 2000	509.95	530.35	557.55	611.94	679.94	741.13	815.21	952.72	1189.22	1245.21
Oxford USA PPO 2000 D	487.31	506.80	532.79	584.77	649.75	708.22	779.01	910.41	1136.41	1189.92

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1002.12	1059.69	1109.25	1217.12	1373.81	1497.45	1861.38	2518.77	2867.87	3385.33
Oxford USA 30	824.40	871.76	912.54	1001.27	1130.18	1231.89	1531.28	2072.09	2359.28	2784.97
Oxford USA POS 20/40 - 1500	772.34	816.72	854.92	938.05	1058.81	1154.11	1434.59	1941.25	2210.31	2609.12
Oxford USA POS 30/45 2500/20	581.00	614.38	643.11	705.65	796.49	868.18	1079.17	1460.31	1662.70	1962.71
Oxford USA POS 30/45 - 3000	671.51	710.09	743.30	815.57	920.57	1003.43	1247.29	1687.80	1921.73	2268.47
Oxford USA POS 2000	615.88	651.27	681.73	748.02	844.32	920.31	1143.98	1548.00	1762.55	2080.57
Oxford USA PPO 2000 D	588.54	622.35	651.46	714.81	806.83	879.45	1093.18	1479.26	1684.29	1988.19

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1459.81	1643.03	1746.23	1820.51	1971.64	2177.02	2354.79	2855.48	3128.06	3456.75
Oxford USA 30	1200.93	1351.66	1436.55	1497.66	1621.99	1790.94	1937.19	2349.09	2573.33	2843.73
Oxford USA POS 20/40 - 1500	1125.10	1266.31	1345.85	1403.09	1519.57	1677.86	1814.87	2200.76	2410.84	2664.17
Oxford USA POS 30/45 2500/20	846.35	952.58	1012.41	1055.48	1143.09	1262.17	1365.23	1655.52	1813.55	2004.12
Oxford USA POS 30/45 - 3000	978.20	1100.98	1170.13	1219.90	1321.17	1458.79	1577.92	1913.43	2096.07	2316.33
Oxford USA POS 2000	897.18	1009.78	1073.21	1118.86	1211.74	1337.96	1447.22	1754.94	1922.46	2124.47
Oxford USA PPO 2000 D	857.34	964.95	1025.55	1069.18	1157.93	1278.55	1382.96	1677.01	1837.10	2030.14



10 to 50 EMPLOYEES Female

Out of Area Area 4

January - March 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	414.69	522.56	586.10	623.67	751.40	811.52	986.81	1197.44	1507.91	1796.52
Oxford USA 30	341.15	429.89	482.16	513.06	618.15	667.60	811.81	985.08	1240.50	1477.92
Oxford USA POS 20/40 - 1500	319.61	402.74	451.71	480.67	579.12	625.45	760.55	922.88	1162.17	1384.60
Oxford USA POS 30/45 2500/20	240.43	302.96	339.80	361.58	435.64	470.49	572.12	694.24	874.24	1041.57
Oxford USA POS 30/45 - 3000	277.88	350.16	392.74	417.91	503.51	543.79	661.25	802.39	1010.43	1203.83
Oxford USA POS 2000	254.86	321.16	360.21	383.30	461.80	498.75	606.48	735.93	926.74	1104.11
Oxford USA PPO 2000 D	243.55	306.90	344.21	366.28	441.30	476.60	579.55	703.25	885.59	1055.09

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1025.00	1217.12	1260.12	1267.40	1281.25	1309.67	1409.38	1610.67	1866.49	2026.10
Oxford USA 30	843.23	1001.27	1036.64	1042.64	1054.03	1077.42	1159.44	1325.03	1535.48	1666.79
Oxford USA POS 20/40 - 1500	789.98	938.05	971.19	976.81	987.48	1009.38	1086.23	1241.37	1438.53	1561.54
Oxford USA POS 30/45 2500/20	594.26	705.65	730.58	734.80	742.83	759.31	817.11	933.82	1082.13	1174.67
Oxford USA POS 30/45 - 3000	686.84	815.57	844.39	849.27	858.55	877.60	944.41	1079.29	1250.71	1357.66
Oxford USA POS 2000	629.95	748.02	774.45	778.93	787.44	804.91	866.18	989.89	1147.11	1245.21
Oxford USA PPO 2000 D	601.98	714.81	740.06	744.34	752.47	769.17	827.72	945.94	1096.18	1189.92

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1002.12	1059.69	1109.25	1217.12	1373.81	1497.45	1861.38	2518.77	2867.87	3385.33
Oxford USA 30	824.40	871.76	912.54	1001.27	1130.18	1231.89	1531.28	2072.09	2359.28	2784.97
Oxford USA POS 20/40 - 1500	772.34	816.72	854.92	938.05	1058.81	1154.11	1434.59	1941.25	2210.31	2609.12
Oxford USA POS 30/45 2500/20	581.00	614.38	643.11	705.65	796.49	868.18	1079.17	1460.31	1662.70	1962.71
Oxford USA POS 30/45 - 3000	671.51	710.09	743.30	815.57	920.57	1003.43	1247.29	1687.80	1921.73	2268.47
Oxford USA POS 2000	615.88	651.27	681.73	748.02	844.32	920.31	1143.98	1548.00	1762.55	2080.57
Oxford USA PPO 2000 D	588.54	622.35	651.46	714.81	806.83	879.45	1093.18	1479.26	1684.29	1988.19

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1459.81	1643.03	1746.23	1820.51	1971.64	2177.02	2354.79	2855.48	3128.06	3456.75
Oxford USA 30	1200.93	1351.66	1436.55	1497.66	1621.99	1790.94	1937.19	2349.09	2573.33	2843.73
Oxford USA POS 20/40 - 1500	1125.10	1266.31	1345.85	1403.09	1519.57	1677.86	1814.87	2200.76	2410.84	2664.17
Oxford USA POS 30/45 2500/20	846.35	952.58	1012.41	1055.48	1143.09	1262.17	1365.23	1655.52	1813.55	2004.12
Oxford USA POS 30/45 - 3000	978.20	1100.98	1170.13	1219.90	1321.17	1458.79	1577.92	1913.43	2096.07	2316.33
Oxford USA POS 2000	897.18	1009.78	1073.21	1118.86	1211.74	1337.96	1447.22	1754.94	1922.46	2124.47
Oxford USA PPO 2000 D	857.34	964.95	1025.55	1069.18	1157.93	1278.55	1382.96	1677.01	1837.10	2030.14



10 to 50 EMPLOYEES Male

Out of Area Area 4

January - March 2011

Employee

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Oxford USA 30	220.94	256.29	296.06	353.50	441.88	508.16	684.91	1030.65	1354.41	1477.92
Oxford USA POS 20/40 - 1500	206.99	240.11	277.36	331.18	413.98	476.07	641.66	965.57	1268.89	1384.60
Oxford USA POS 30/45 2500/20	155.71	180.62	208.65	249.13	311.41	358.13	482.69	726.35	954.52	1041.57
Oxford USA POS 30/45 - 3000	179.96	208.76	241.15	287.94	359.93	413.92	557.89	839.50	1103.22	1203.83
Oxford USA POS 2000	165.06	191.47	221.18	264.09	330.11	379.63	511.68	769.97	1011.84	1104.11
Oxford USA PPO 2000 D	157.73	182.96	211.36	252.37	315.46	362.77	488.96	735.78	966.91	1055.09

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	829.75	862.94	907.20	995.70	1106.34	1205.91	1326.44	1550.18	1934.99	2026.10
Oxford USA 30	682.60	709.91	746.31	819.12	910.14	992.05	1091.20	1275.27	1591.84	1666.79
Oxford USA POS 20/40 - 1500	639.50	665.08	699.19	767.40	852.67	929.41	1022.30	1194.75	1491.33	1561.54
Oxford USA POS 30/45 2500/20	481.06	500.31	525.96	577.28	641.42	699.15	769.03	898.75	1121.85	1174.67
Oxford USA POS 30/45 - 3000	556.01	578.25	607.90	667.21	741.34	808.06	888.83	1038.76	1296.62	1357.66
Oxford USA POS 2000	509.95	530.35	557.55	611.94	679.94	741.13	815.21	952.72	1189.22	1245.21
Oxford USA PPO 2000 D	487.31	506.80	532.79	584.77	649.75	708.22	779.01	910.41	1136.41	1189.92

Employee & Spouse

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Oxford USA 30	1200.93	1351.66	1436.55	1497.66	1621.99	1790.94	1937.19	2349.09	2573.33	2843.73
Oxford USA POS 20/40 - 1500	1125.10	1266.31	1345.85	1403.09	1519.57	1677.86	1814.87	2200.76	2410.84	2664.17
Oxford USA POS 30/45 2500/20	846.35	952.58	1012.41	1055.48	1143.09	1262.17	1365.23	1655.52	1813.55	2004.12
Oxford USA POS 30/45 - 3000	978.20	1100.98	1170.13	1219.90	1321.17	1458.79	1577.92	1913.43	2096.07	2316.33
Oxford USA POS 2000	897.18	1009.78	1073.21	1118.86	1211.74	1337.96	1447.22	1754.94	1922.46	2124.47
Oxford USA PPO 2000 D	857.34	964.95	1025.55	1069.18	1157.93	1278.55	1382.96	1677.01	1837.10	2030.14