



3 to 9
EMPLOYEES
Female

Out of Area
Area 4
April - June 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	426.04	536.85	602.13	640.72	771.96	833.71	1013.80	1230.19	1549.15	1845.66
Oxford USA 30	350.93	442.20	495.97	527.76	635.86	686.73	835.07	1013.30	1276.04	1520.26
Oxford USA POS 20/40 - 1500	330.02	415.86	466.42	496.32	597.98	645.82	785.32	952.94	1200.02	1429.70
Oxford USA POS 30/45 2500/20	248.25	312.82	350.85	373.34	449.81	485.80	590.73	716.82	902.68	1075.45
Oxford USA POS 30/45 - 3000	286.91	361.53	405.49	431.49	519.86	561.45	682.73	828.45	1043.25	1242.93
Oxford USA POS 2000	263.15	331.59	371.91	395.75	476.81	514.96	626.19	759.84	956.86	1140.00
Oxford USA PPO 2000 D	251.74	317.22	355.79	378.60	456.14	492.63	599.05	726.91	915.38	1090.58

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1053.04	1250.40	1294.58	1302.07	1316.29	1345.50	1447.92	1654.73	1917.54	2081.51
Oxford USA 30	867.38	1029.96	1066.34	1072.51	1084.23	1108.28	1192.65	1363.00	1579.47	1714.54
Oxford USA POS 20/40 - 1500	815.71	968.60	1002.82	1008.62	1019.64	1042.26	1121.60	1281.80	1485.38	1612.40
Oxford USA POS 30/45 2500/20	613.59	728.60	754.34	758.70	766.99	784.01	843.69	964.19	1117.33	1212.88
Oxford USA POS 30/45 - 3000	709.15	842.07	871.82	876.86	886.44	906.10	975.08	1114.35	1291.34	1401.76
Oxford USA POS 2000	650.42	772.33	799.62	804.24	813.03	831.06	894.33	1022.07	1184.39	1285.68
Oxford USA PPO 2000 D	622.23	738.85	764.96	769.38	777.79	795.04	855.57	977.77	1133.06	1229.95

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1029.52	1088.68	1139.59	1250.40	1411.39	1538.41	1912.30	2587.66	2946.31	3477.92
Oxford USA 30	848.02	896.74	938.68	1029.96	1162.56	1267.19	1575.15	2131.45	2426.87	2864.76
Oxford USA POS 20/40 - 1500	797.50	843.32	882.76	968.60	1093.30	1191.69	1481.32	2004.48	2282.29	2694.09
Oxford USA POS 30/45 2500/20	599.89	634.36	664.03	728.60	822.40	896.42	1114.28	1507.81	1716.79	2026.55
Oxford USA POS 30/45 - 3000	693.32	733.15	767.44	842.07	950.48	1036.02	1287.81	1742.62	1984.15	2342.15
Oxford USA POS 2000	635.90	672.44	703.88	772.33	871.76	950.22	1181.16	1598.31	1819.83	2148.19
Oxford USA PPO 2000 D	608.34	643.29	673.38	738.85	833.98	909.03	1129.96	1529.03	1740.95	2055.08

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1499.74	1687.97	1793.99	1870.31	2025.57	2236.56	2419.20	2933.58	3213.62	3551.30
Oxford USA 30	1235.33	1390.38	1477.71	1540.57	1668.45	1842.25	1992.69	2416.39	2647.05	2925.20
Oxford USA POS 20/40 - 1500	1161.74	1307.55	1389.68	1448.79	1569.06	1732.50	1873.98	2272.43	2489.35	2750.93
Oxford USA POS 30/45 2500/20	873.88	983.57	1045.34	1089.81	1180.28	1303.22	1409.64	1709.37	1872.54	2069.31
Oxford USA POS 30/45 - 3000	1009.97	1136.74	1208.14	1259.53	1364.09	1506.18	1629.17	1975.58	2164.16	2391.57
Oxford USA POS 2000	926.33	1042.60	1108.09	1155.22	1251.12	1381.45	1494.25	1811.97	1984.94	2193.51
Oxford USA PPO 2000 D	886.18	997.41	1060.06	1105.15	1196.89	1321.57	1429.48	1733.43	1898.90	2098.44



3 to 9
EMPLOYEES
Male

Out of Area
Area 4
April - June 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	275.91	320.06	369.72	441.46	551.83	634.60	855.33	1287.09	1691.42	1845.66
Oxford USA 30	227.27	263.63	304.54	363.63	454.54	522.72	704.53	1060.18	1393.22	1520.26
Oxford USA POS 20/40 - 1500	213.73	247.93	286.40	341.97	427.46	491.58	662.56	997.02	1310.22	1429.70
Oxford USA POS 30/45 2500/20	160.77	186.50	215.43	257.23	321.54	369.78	498.39	749.98	985.57	1075.45
Oxford USA POS 30/45 - 3000	185.81	215.54	248.98	297.29	371.62	427.36	576.01	866.77	1139.06	1242.93
Oxford USA POS 2000	170.42	197.69	228.36	272.67	340.84	391.97	528.31	794.99	1044.73	1140.00
Oxford USA PPO 2000 D	163.03	189.12	218.47	260.86	326.07	374.98	505.41	760.53	999.44	1090.58

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	852.45	886.54	932.01	1022.94	1136.60	1238.89	1362.72	1592.58	1987.92	2081.51
Oxford USA 30	702.16	730.25	767.69	842.59	936.21	1020.47	1122.47	1311.81	1637.45	1714.54
Oxford USA POS 20/40 - 1500	660.33	686.74	721.96	792.39	880.44	959.68	1055.60	1233.66	1539.90	1612.40
Oxford USA POS 30/45 2500/20	496.71	516.58	543.07	596.06	662.28	721.89	794.04	927.98	1158.34	1212.88
Oxford USA POS 30/45 - 3000	574.07	597.03	627.65	688.88	765.42	834.31	917.70	1072.50	1338.73	1401.76
Oxford USA POS 2000	526.53	547.59	575.67	631.83	702.03	765.22	841.70	983.68	1227.87	1285.68
Oxford USA PPO 2000 D	503.70	523.85	550.72	604.45	671.61	732.05	805.22	941.04	1174.65	1229.95

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1029.52	1088.68	1139.59	1250.40	1411.39	1538.41	1912.30	2587.66	2946.31	3477.92
Oxford USA 30	848.02	896.74	938.68	1029.96	1162.56	1267.19	1575.15	2131.45	2426.87	2864.76
Oxford USA POS 20/40 - 1500	797.50	843.32	882.76	968.60	1093.30	1191.69	1481.32	2004.48	2282.29	2694.09
Oxford USA POS 30/45 2500/20	599.89	634.36	664.03	728.60	822.40	896.42	1114.28	1507.81	1716.79	2026.55
Oxford USA POS 30/45 - 3000	693.32	733.15	767.44	842.07	950.48	1036.02	1287.81	1742.62	1984.15	2342.15
Oxford USA POS 2000	635.90	672.44	703.88	772.33	871.76	950.22	1181.16	1598.31	1819.83	2148.19
Oxford USA PPO 2000 D	608.34	643.29	673.38	738.85	833.98	909.03	1129.96	1529.03	1740.95	2055.08

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1499.74	1687.97	1793.99	1870.31	2025.57	2236.56	2419.20	2933.58	3213.62	3551.30
Oxford USA 30	1235.33	1390.38	1477.71	1540.57	1668.45	1842.25	1992.69	2416.39	2647.05	2925.20
Oxford USA POS 20/40 - 1500	1161.74	1307.55	1389.68	1448.79	1569.06	1732.50	1873.98	2272.43	2489.35	2750.93
Oxford USA POS 30/45 2500/20	873.88	983.57	1045.34	1089.81	1180.28	1303.22	1409.64	1709.37	1872.54	2069.31
Oxford USA POS 30/45 - 3000	1009.97	1136.74	1208.14	1259.53	1364.09	1506.18	1629.17	1975.58	2164.16	2391.57
Oxford USA POS 2000	926.33	1042.60	1108.09	1155.22	1251.12	1381.45	1494.25	1811.97	1984.94	2193.51
Oxford USA PPO 2000 D	886.18	997.41	1060.06	1105.15	1196.89	1321.57	1429.48	1733.43	1898.90	2098.44



10 to 50 EMPLOYEES Female

Out of Area Area 4

April - June 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	426.04	536.85	602.13	640.72	771.96	833.71	1013.80	1230.19	1549.15	1845.66
Oxford USA 30	350.93	442.20	495.97	527.76	635.86	686.73	835.07	1013.30	1276.04	1520.26
Oxford USA POS 20/40 - 1500	330.02	415.86	466.42	496.32	597.98	645.82	785.32	952.94	1200.02	1429.70
Oxford USA POS 30/45 2500/20	248.25	312.82	350.85	373.34	449.81	485.80	590.73	716.82	902.68	1075.45
Oxford USA POS 30/45 - 3000	286.91	361.53	405.49	431.49	519.86	561.45	682.73	828.45	1043.25	1242.93
Oxford USA POS 2000	263.15	331.59	371.91	395.75	476.81	514.96	626.19	759.84	956.86	1140.00
Oxford USA PPO 2000 D	251.74	317.22	355.79	378.60	456.14	492.63	599.05	726.91	915.38	1090.58

Employee & Child

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1053.04	1250.40	1294.58	1302.07	1316.29	1345.50	1447.92	1654.73	1917.54	2081.51
Oxford USA 30	867.38	1029.96	1066.34	1072.51	1084.23	1108.28	1192.65	1363.00	1579.47	1714.54
Oxford USA POS 20/40 - 1500	815.71	968.60	1002.82	1008.62	1019.64	1042.26	1121.60	1281.80	1485.38	1612.40
Oxford USA POS 30/45 2500/20	613.59	728.60	754.34	758.70	766.99	784.01	843.69	964.19	1117.33	1212.88
Oxford USA POS 30/45 - 3000	709.15	842.07	871.82	876.86	886.44	906.10	975.08	1114.35	1291.34	1401.76
Oxford USA POS 2000	650.42	772.33	799.62	804.24	813.03	831.06	894.33	1022.07	1184.39	1285.68
Oxford USA PPO 2000 D	622.23	738.85	764.96	769.38	777.79	795.04	855.57	977.77	1133.06	1229.95

Employee & Spouse

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1029.52	1088.68	1139.59	1250.40	1411.39	1538.41	1912.30	2587.66	2946.31	3477.92
Oxford USA 30	848.02	896.74	938.68	1029.96	1162.56	1267.19	1575.15	2131.45	2426.87	2864.76
Oxford USA POS 20/40 - 1500	797.50	843.32	882.76	968.60	1093.30	1191.69	1481.32	2004.48	2282.29	2694.09
Oxford USA POS 30/45 2500/20	599.89	634.36	664.03	728.60	822.40	896.42	1114.28	1507.81	1716.79	2026.55
Oxford USA POS 30/45 - 3000	693.32	733.15	767.44	842.07	950.48	1036.02	1287.81	1742.62	1984.15	2342.15
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Oxford USA PPO 2000 D	608.34	643.29	673.38	738.85	833.98	909.03	1129.96	1529.03	1740.95	2055.08

Family

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1499.74	1687.97	1793.99	1870.31	2025.57	2236.56	2419.20	2933.58	3213.62	3551.30
Oxford USA 30	1235.33	1390.38	1477.71	1540.57	1668.45	1842.25	1992.69	2416.39	2647.05	2925.20
Oxford USA POS 20/40 - 1500	1161.74	1307.55	1389.68	1448.79	1569.06	1732.50	1873.98	2272.43	2489.35	2750.93
Oxford USA POS 30/45 2500/20	873.88	983.57	1045.34	1089.81	1180.28	1303.22	1409.64	1709.37	1872.54	2069.31
Oxford USA POS 30/45 - 3000	1009.97	1136.74	1208.14	1259.53	1364.09	1506.18	1629.17	1975.58	2164.16	2391.57
Oxford USA POS 2000	926.33	1042.60	1108.09	1155.22	1251.12	1381.45	1494.25	1811.97	1984.94	2193.51
Oxford USA PPO 2000 D	886.18	997.41	1060.06	1105.15	1196.89	1321.57	1429.48	1733.43	1898.90	2098.44



10 to 50 EMPLOYEES Male

**Out of Area
Area 4**
April - June 2011

Employee

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	275.91	320.06	369.72	441.46	551.83	634.60	855.33	1287.09	1691.42	1845.66
Oxford USA 30	227.27	263.63	304.54	363.63	454.54	522.72	704.53	1060.18	1393.22	1520.26
Oxford USA POS 20/40 - 1500	213.73	247.93	286.40	341.97	427.46	491.58	662.56	997.02	1310.22	1429.70
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Employee & Child

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Oxford USA POS 20/40 - 1500	660.33	686.74	721.96	792.39	880.44	959.68	1055.60	1233.66	1539.90	1612.40
Oxford USA POS 30/45 2500/20	496.71	516.58	543.07	596.06	662.28	721.89	794.04	927.98	1158.34	1212.88
Oxford USA POS 30/45 - 3000	574.07	597.03	627.65	688.88	765.42	834.31	917.70	1072.50	1338.73	1401.76
Oxford USA POS 2000	526.53	547.59	575.67	631.83	702.03	765.22	841.70	983.68	1227.87	1285.68
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Oxford USA 30	1235.33	1390.38	1477.71	1540.57	1668.45	1842.25	1992.69	2416.39	2647.05	2925.20
Oxford USA POS 20/40 - 1500	1161.74	1307.55	1389.68	1448.79	1569.06	1732.50	1873.98	2272.43	2489.35	2750.93
Oxford USA POS 30/45 2500/20	873.88	983.57	1045.34	1089.81	1180.28	1303.22	1409.64	1709.37	1872.54	2069.31
Oxford USA POS 30/45 - 3000	1009.97	1136.74	1208.14	1259.53	1364.09	1506.18	1629.17	1975.58	2164.16	2391.57
Oxford USA POS 2000	926.33	1042.60	1108.09	1155.22	1251.12	1381.45	1494.25	1811.97	1984.94	2193.51
Oxford USA PPO 2000 D	886.18	997.41	1060.06	1105.15	1196.89	1321.57	1429.48	1733.43	1898.90	2098.44