



**3 to 9**  
EMPLOYEES  
**Female**

**Out of Area**  
**Area 4**  
July - September 2011

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	437.71	551.56	618.62	658.27	793.10	856.55	1041.57	1263.89	1591.59	1896.21
<b>Oxford USA 30</b>	360.20	453.89	509.08	541.71	652.67	704.88	857.14	1040.09	1309.76	1560.45
<b>Oxford USA POS 20/40 - 1500</b>	340.77	429.41	481.62	512.49	617.46	666.86	810.90	983.98	1239.11	1476.27
<b>Oxford USA POS 30/45 2500/20</b>	256.31	322.98	362.25	385.47	464.43	501.58	609.92	740.11	932.00	1110.39
<b>Oxford USA POS 30/45 2850/30</b>	237.31	299.04	335.40	356.90	430.00	464.39	564.71	685.24	862.91	1028.07
<b>Oxford USA POS 30/45 - 3000</b>	296.23	373.28	418.66	445.50	536.75	579.69	704.90	855.36	1077.14	1283.30
<b>Oxford USA POS 2000</b>	271.71	342.38	384.01	408.63	492.32	531.71	646.56	784.57	987.99	1177.09
<b>Oxford USA PPO 2000 D</b>	259.96	327.57	367.40	390.95	471.03	508.71	618.59	750.63	945.25	1126.17
<b>Oxford USA 3500 F</b>	221.99	279.73	313.74	333.85	402.23	434.40	528.24	640.99	807.18	961.68

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1081.88	1284.66	1330.04	1337.73	1352.35	1382.35	1487.58	1700.05	1970.06	2138.53
<b>Oxford USA 30</b>	890.31	1057.18	1094.53	1100.86	1112.89	1137.57	1224.17	1399.02	1621.22	1759.85
<b>Oxford USA POS 20/40 - 1500</b>	842.28	1000.15	1035.49	1041.48	1052.85	1076.21	1158.14	1323.55	1533.77	1664.92
<b>Oxford USA POS 30/45 2500/20</b>	633.53	752.27	778.85	783.35	791.91	809.48	871.10	995.52	1153.63	1252.28
<b>Oxford USA POS 30/45 2850/30</b>	586.56	696.50	721.11	725.28	733.20	749.47	806.52	921.72	1068.11	1159.44
<b>Oxford USA POS 30/45 - 3000</b>	732.18	869.42	900.13	905.34	915.23	935.53	1006.75	1150.55	1333.28	1447.29
<b>Oxford USA POS 2000</b>	671.58	797.46	825.63	830.41	839.48	858.10	923.43	1055.32	1222.93	1327.51
<b>Oxford USA PPO 2000 D</b>	642.53	762.96	789.92	794.49	803.17	820.98	883.48	1009.67	1170.03	1270.08
<b>Oxford USA 3500 F</b>	548.68	651.52	674.54	678.44	685.85	701.07	754.44	862.19	999.13	1084.57

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1057.73	1118.50	1170.81	1284.66	1450.05	1580.55	1964.68	2658.54	3027.02	3573.19
<b>Oxford USA 30</b>	870.43	920.44	963.49	1057.18	1193.28	1300.68	1616.79	2187.79	2491.02	2940.48
<b>Oxford USA POS 20/40 - 1500</b>	823.48	870.79	911.52	1000.15	1128.91	1230.52	1529.57	2069.78	2356.65	2781.86
<b>Oxford USA POS 30/45 2500/20</b>	619.38	654.97	685.60	752.27	849.12	925.54	1150.48	1556.79	1772.56	2092.39
<b>Oxford USA POS 30/45 2850/30</b>	573.47	606.41	634.77	696.50	786.17	856.92	1065.19	1441.38	1641.16	1937.27
<b>Oxford USA POS 30/45 - 3000</b>	715.84	756.97	792.37	869.42	981.35	1069.67	1329.64	1799.23	2048.60	2418.23
<b>Oxford USA POS 2000</b>	656.59	694.31	726.79	797.46	900.13	981.14	1219.59	1650.31	1879.04	2218.08
<b>Oxford USA PPO 2000 D</b>	628.19	664.28	695.35	762.96	861.19	938.70	1166.83	1578.92	1797.76	2122.13
<b>Oxford USA 3500 F</b>	536.43	567.25	593.78	651.52	735.40	801.59	996.40	1348.30	1535.17	1812.17

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1540.82	1734.21	1843.13	1921.54	2081.05	2297.83	2485.46	3013.94	3301.64	3648.58
<b>Oxford USA 30</b>	1267.98	1427.13	1516.77	1581.29	1712.55	1890.94	2045.36	2480.26	2717.01	3002.51
<b>Oxford USA POS 20/40 - 1500</b>	1199.58	1350.15	1434.95	1495.99	1620.17	1788.94	1935.02	2346.46	2570.45	2840.55
<b>Oxford USA POS 30/45 2500/20</b>	902.27	1015.52	1079.30	1125.22	1218.62	1345.56	1455.44	1764.91	1933.38	2136.54
<b>Oxford USA POS 30/45 2850/30</b>	835.38	940.23	999.29	1041.80	1128.28	1245.81	1347.54	1634.07	1790.05	1978.14
<b>Oxford USA POS 30/45 - 3000</b>	1042.78	1173.66	1247.38	1300.44	1408.39	1555.10	1682.09	2039.75	2234.45	2469.25
<b>Oxford USA POS 2000</b>	956.47	1076.52	1144.14	1192.81	1291.83	1426.39	1542.87	1870.93	2049.52	2264.88
<b>Oxford USA PPO 2000 D</b>	915.10	1029.95	1094.65	1141.21	1235.94	1364.69	1476.13	1789.99	1960.86	2166.90
<b>Oxford USA 3500 F</b>	781.44	879.51	934.76	974.52	1055.42	1165.36	1260.52	1528.54	1674.45	1850.40



**3 to 9**  
EMPLOYEES  
**Male**

**Out of Area**  
**Area 4**  
July - September 2011

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	283.47	328.83	379.85	453.55	566.94	651.98	878.76	1322.35	1737.75	1896.21
Oxford USA 30	233.28	270.60	312.59	373.24	466.55	536.53	723.15	1088.20	1430.04	1560.45
Oxford USA POS 20/40 - 1500	220.69	256.00	295.73	353.11	441.38	507.59	684.15	1029.50	1352.90	1476.27
Oxford USA POS 30/45 2500/20	165.99	192.55	222.43	265.59	331.99	381.79	514.58	774.34	1017.59	1110.39
Oxford USA POS 30/45 2850/30	153.69	178.28	205.94	245.90	307.38	353.48	476.44	716.94	942.15	1028.07
Oxford USA POS 30/45 - 3000	191.84	222.54	257.07	306.95	383.69	441.24	594.72	894.93	1176.06	1283.30
Oxford USA POS 2000	175.97	204.12	235.79	281.55	351.93	404.72	545.50	820.86	1078.72	1177.09
Oxford USA PPO 2000 D	168.35	195.29	225.59	269.37	336.71	387.21	521.90	785.35	1032.06	1126.17
Oxford USA 3500 F	143.76	166.77	192.64	230.02	287.53	330.66	445.67	670.64	881.31	961.68

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	875.80	910.83	957.54	1050.96	1167.73	1272.82	1400.04	1636.20	2042.37	2138.53
Oxford USA 30	720.72	749.55	787.98	864.86	960.96	1047.44	1152.13	1346.48	1680.72	1759.85
Oxford USA POS 20/40 - 1500	681.84	709.11	745.48	818.21	909.12	990.94	1089.99	1273.85	1590.06	1664.92
Oxford USA POS 30/45 2500/20	512.85	533.36	560.72	615.42	683.80	745.34	819.84	958.13	1195.97	1252.28
Oxford USA POS 30/45 2850/30	474.83	493.82	519.15	569.80	633.11	690.09	759.06	887.10	1107.31	1159.44
Oxford USA POS 30/45 - 3000	592.71	616.42	648.03	711.26	790.28	861.41	947.51	1107.34	1382.22	1447.29
Oxford USA POS 2000	543.66	565.40	594.40	652.39	724.88	790.12	869.09	1015.69	1267.82	1327.51
Oxford USA PPO 2000 D	520.14	540.94	568.69	624.17	693.52	755.94	831.49	971.75	1212.97	1270.08
Oxford USA 3500 F	444.17	461.93	485.62	533.00	592.22	645.52	710.04	829.81	1035.80	1084.57

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1057.73	1118.50	1170.81	1284.66	1450.05	1580.55	1964.68	2658.54	3027.02	3573.19
Oxford USA 30	870.43	920.44	963.49	1057.18	1193.28	1300.68	1616.79	2187.79	2491.02	2940.48
Oxford USA POS 20/40 - 1500	823.48	870.79	911.52	1000.15	1128.91	1230.52	1529.57	2069.78	2356.65	2781.86
Oxford USA POS 30/45 2500/20	619.38	654.97	685.60	752.27	849.12	925.54	1150.48	1556.79	1772.56	2092.39
Oxford USA POS 30/45 2850/30	573.47	606.41	634.77	696.50	786.17	856.92	1065.19	1441.38	1641.16	1937.27
Oxford USA POS 30/45 - 3000	715.84	756.97	792.37	869.42	981.35	1069.67	1329.64	1799.23	2048.60	2418.23
Oxford USA POS 2000	656.59	694.31	726.79	797.46	900.13	981.14	1219.59	1650.31	1879.04	2218.08
Oxford USA PPO 2000 D	628.19	664.28	695.35	762.96	861.19	938.70	1166.83	1578.92	1797.76	2122.13
Oxford USA 3500 F	536.43	567.25	593.78	651.52	735.40	801.59	996.40	1348.30	1535.17	1812.17

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
Oxford USA 20	1540.82	1734.21	1843.13	1921.54	2081.05	2297.83	2485.46	3013.94	3301.64	3648.58
Oxford USA 30	1267.98	1427.13	1516.77	1581.29	1712.55	1890.94	2045.36	2480.26	2717.01	3002.51
Oxford USA POS 20/40 - 1500	1199.58	1350.15	1434.95	1495.99	1620.17	1788.94	1935.02	2346.46	2570.45	2840.55
Oxford USA POS 30/45 2500/20	902.27	1015.52	1079.30	1125.22	1218.62	1345.56	1455.44	1764.91	1933.38	2136.54
Oxford USA POS 30/45 2850/30	835.38	940.23	999.29	1041.80	1128.28	1245.81	1347.54	1634.07	1790.05	1978.14
Oxford USA POS 30/45 - 3000	1042.78	1173.66	1247.38	1300.44	1408.39	1555.10	1682.09	2039.75	2234.45	2469.25
Oxford USA POS 2000	956.47	1076.52	1144.14	1192.81	1291.83	1426.39	1542.87	1870.93	2049.52	2264.88
Oxford USA PPO 2000 D	915.10	1029.95	1094.65	1141.21	1235.94	1364.69	1476.13	1789.99	1960.86	2166.90
Oxford USA 3500 F	781.44	879.51	934.76	974.52	1055.42	1165.36	1260.52	1528.54	1674.45	1850.40



**10 to 50**  
EMPLOYEES  
**Female**

**Out of Area**  
**Area 4**  
July - September 2011

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	437.71	551.56	618.62	658.27	793.10	856.55	1041.57	1263.89	1591.59	1896.21
<b>Oxford USA 30</b>	360.20	453.89	509.08	541.71	652.67	704.88	857.14	1040.09	1309.76	1560.45
<b>Oxford USA POS 20/40 - 1500</b>	340.77	429.41	481.62	512.49	617.46	666.86	810.90	983.98	1239.11	1476.27
<b>Oxford USA POS 30/45 2500/20</b>	256.31	322.98	362.25	385.47	464.43	501.58	609.92	740.11	932.00	1110.39
<b>Oxford USA POS 30/45 2850/30</b>	237.31	299.04	335.40	356.90	430.00	464.39	564.71	685.24	862.91	1028.07
<b>Oxford USA POS 30/45 - 3000</b>	296.23	373.28	418.66	445.50	536.75	579.69	704.90	855.36	1077.14	1283.30
<b>Oxford USA POS 2000</b>	271.71	342.38	384.01	408.63	492.32	531.71	646.56	784.57	987.99	1177.09
<b>Oxford USA PPO 2000 D</b>	259.96	327.57	367.40	390.95	471.03	508.71	618.59	750.63	945.25	1126.17
<b>Oxford USA 3500 F</b>	221.99	279.73	313.74	333.85	402.23	434.40	528.24	640.99	807.18	961.68

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1081.88	1284.66	1330.04	1337.73	1352.35	1382.35	1487.58	1700.05	1970.06	2138.53
<b>Oxford USA 30</b>	890.31	1057.18	1094.53	1100.86	1112.89	1137.57	1224.17	1399.02	1621.22	1759.85
<b>Oxford USA POS 20/40 - 1500</b>	842.28	1000.15	1035.49	1041.48	1052.85	1076.21	1158.14	1323.55	1533.77	1664.92
<b>Oxford USA POS 30/45 2500/20</b>	633.53	752.27	778.85	783.35	791.91	809.48	871.10	995.52	1153.63	1252.28
<b>Oxford USA POS 30/45 2850/30</b>	586.56	696.50	721.11	725.28	733.20	749.47	806.52	921.72	1068.11	1159.44
<b>Oxford USA POS 30/45 - 3000</b>	732.18	869.42	900.13	905.34	915.23	935.53	1006.75	1150.55	1333.28	1447.29
<b>Oxford USA POS 2000</b>	671.58	797.46	825.63	830.41	839.48	858.10	923.43	1055.32	1222.93	1327.51
<b>Oxford USA PPO 2000 D</b>	642.53	762.96	789.92	794.49	803.17	820.98	883.48	1009.67	1170.03	1270.08
<b>Oxford USA 3500 F</b>	548.68	651.52	674.54	678.44	685.85	701.07	754.44	862.19	999.13	1084.57

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1057.73	1118.50	1170.81	1284.66	1450.05	1580.55	1964.68	2658.54	3027.02	3573.19
<b>Oxford USA 30</b>	870.43	920.44	963.49	1057.18	1193.28	1300.68	1616.79	2187.79	2491.02	2940.48
<b>Oxford USA POS 20/40 - 1500</b>	823.48	870.79	911.52	1000.15	1128.91	1230.52	1529.57	2069.78	2356.65	2781.86
<b>Oxford USA POS 30/45 2500/20</b>	619.38	654.97	685.60	752.27	849.12	925.54	1150.48	1556.79	1772.56	2092.39
<b>Oxford USA POS 30/45 2850/30</b>	573.47	606.41	634.77	696.50	786.17	856.92	1065.19	1441.38	1641.16	1937.27
<b>Oxford USA POS 30/45 - 3000</b>	715.84	756.97	792.37	869.42	981.35	1069.67	1329.64	1799.23	2048.60	2418.23
<b>Oxford USA POS 2000</b>	656.59	694.31	726.79	797.46	900.13	981.14	1219.59	1650.31	1879.04	2218.08
<b>Oxford USA PPO 2000 D</b>	628.19	664.28	695.35	762.96	861.19	938.70	1166.83	1578.92	1797.76	2122.13
<b>Oxford USA 3500 F</b>	536.43	567.25	593.78	651.52	735.40	801.59	996.40	1348.30	1535.17	1812.17

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1540.82	1734.21	1843.13	1921.54	2081.05	2297.83	2485.46	3013.94	3301.64	3648.58
<b>Oxford USA 30</b>	1267.98	1427.13	1516.77	1581.29	1712.55	1890.94	2045.36	2480.26	2717.01	3002.51
<b>Oxford USA POS 20/40 - 1500</b>	1199.58	1350.15	1434.95	1495.99	1620.17	1788.94	1935.02	2346.46	2570.45	2840.55
<b>Oxford USA POS 30/45 2500/20</b>	902.27	1015.52	1079.30	1125.22	1218.62	1345.56	1455.44	1764.91	1933.38	2136.54
<b>Oxford USA POS 30/45 2850/30</b>	835.38	940.23	999.29	1041.80	1128.28	1245.81	1347.54	1634.07	1790.05	1978.14
<b>Oxford USA POS 30/45 - 3000</b>	1042.78	1173.66	1247.38	1300.44	1408.39	1555.10	1682.09	2039.75	2234.45	2469.25
<b>Oxford USA POS 2000</b>	956.47	1076.52	1144.14	1192.81	1291.83	1426.39	1542.87	1870.93	2049.52	2264.88
<b>Oxford USA PPO 2000 D</b>	915.10	1029.95	1094.65	1141.21	1235.94	1364.69	1476.13	1789.99	1960.86	2166.90
<b>Oxford USA 3500 F</b>	781.44	879.51	934.76	974.52	1055.42	1165.36	1260.52	1528.54	1674.45	1850.40



**10 to 50**  
EMPLOYEES  
**Male**

**Out of Area**  
**Area 4**  
July - September 2011

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	283.47	328.83	379.85	453.55	566.94	651.98	878.76	1322.35	1737.75	1896.21
<b>Oxford USA 30</b>	233.28	270.60	312.59	373.24	466.55	536.53	723.15	1088.20	1430.04	1560.45
<b>Oxford USA POS 20/40 - 1500</b>	220.69	256.00	295.73	353.11	441.38	507.59	684.15	1029.50	1352.90	1476.27
<b>Oxford USA POS 30/45 2500/20</b>	165.99	192.55	222.43	265.59	331.99	381.79	514.58	774.34	1017.59	1110.39
<b>Oxford USA POS 30/45 2850/30</b>	153.69	178.28	205.94	245.90	307.38	353.48	476.44	716.94	942.15	1028.07
<b>Oxford USA POS 30/45 - 3000</b>	191.84	222.54	257.07	306.95	383.69	441.24	594.72	894.93	1176.06	1283.30
<b>Oxford USA POS 2000</b>	175.97	204.12	235.79	281.55	351.93	404.72	545.50	820.86	1078.72	1177.09
<b>Oxford USA PPO 2000 D</b>	168.35	195.29	225.59	269.37	336.71	387.21	521.90	785.35	1032.06	1126.17
<b>Oxford USA 3500 F</b>	143.76	166.77	192.64	230.02	287.53	330.66	445.67	670.64	881.31	961.68

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	875.80	910.83	957.54	1050.96	1167.73	1272.82	1400.04	1636.20	2042.37	2138.53
<b>Oxford USA 30</b>	720.72	749.55	787.98	864.86	960.96	1047.44	1152.13	1346.48	1680.72	1759.85
<b>Oxford USA POS 20/40 - 1500</b>	681.84	709.11	745.48	818.21	909.12	990.94	1089.99	1273.85	1590.06	1664.92
<b>Oxford USA POS 30/45 2500/20</b>	512.85	533.36	560.72	615.42	683.80	745.34	819.84	958.13	1195.97	1252.28
<b>Oxford USA POS 30/45 2850/30</b>	474.83	493.82	519.15	569.80	633.11	690.09	759.06	887.10	1107.31	1159.44
<b>Oxford USA POS 30/45 - 3000</b>	592.71	616.42	648.03	711.26	790.28	861.41	947.51	1107.34	1382.22	1447.29
<b>Oxford USA POS 2000</b>	543.66	565.40	594.40	652.39	724.88	790.12	869.09	1015.69	1267.82	1327.51
<b>Oxford USA PPO 2000 D</b>	520.14	540.94	568.69	624.17	693.52	755.94	831.49	971.75	1212.97	1270.08
<b>Oxford USA 3500 F</b>	444.17	461.93	485.62	533.00	592.22	645.52	710.04	829.81	1035.80	1084.57

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1057.73	1118.50	1170.81	1284.66	1450.05	1580.55	1964.68	2658.54	3027.02	3573.19
<b>Oxford USA 30</b>	870.43	920.44	963.49	1057.18	1193.28	1300.68	1616.79	2187.79	2491.02	2940.48
<b>Oxford USA POS 20/40 - 1500</b>	823.48	870.79	911.52	1000.15	1128.91	1230.52	1529.57	2069.78	2356.65	2781.86
<b>Oxford USA POS 30/45 2500/20</b>	619.38	654.97	685.60	752.27	849.12	925.54	1150.48	1556.79	1772.56	2092.39
<b>Oxford USA POS 30/45 2850/30</b>	573.47	606.41	634.77	696.50	786.17	856.92	1065.19	1441.38	1641.16	1937.27
<b>Oxford USA POS 30/45 - 3000</b>	715.84	756.97	792.37	869.42	981.35	1069.67	1329.64	1799.23	2048.60	2418.23
<b>Oxford USA POS 2000</b>	656.59	694.31	726.79	797.46	900.13	981.14	1219.59	1650.31	1879.04	2218.08
<b>Oxford USA PPO 2000 D</b>	628.19	664.28	695.35	762.96	861.19	938.70	1166.83	1578.92	1797.76	2122.13
<b>Oxford USA 3500 F</b>	536.43	567.25	593.78	651.52	735.40	801.59	996.40	1348.30	1535.17	1812.17

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1540.82	1734.21	1843.13	1921.54	2081.05	2297.83	2485.46	3013.94	3301.64	3648.58
<b>Oxford USA 30</b>	1267.98	1427.13	1516.77	1581.29	1712.55	1890.94	2045.36	2480.26	2717.01	3002.51
<b>Oxford USA POS 20/40 - 1500</b>	1199.58	1350.15	1434.95	1495.99	1620.17	1788.94	1935.02	2346.46	2570.45	2840.55
<b>Oxford USA POS 30/45 2500/20</b>	902.27	1015.52	1079.30	1125.22	1218.62	1345.56	1455.44	1764.91	1933.38	2136.54
<b>Oxford USA POS 30/45 2850/30</b>	835.38	940.23	999.29	1041.80	1128.28	1245.81	1347.54	1634.07	1790.05	1978.14
<b>Oxford USA POS 30/45 - 3000</b>	1042.78	1173.66	1247.38	1300.44	1408.39	1555.10	1682.09	2039.75	2234.45	2469.25
<b>Oxford USA POS 2000</b>	956.47	1076.52	1144.14	1192.81	1291.83	1426.39	1542.87	1870.93	2049.52	2264.88
<b>Oxford USA PPO 2000 D</b>	915.10	1029.95	1094.65	1141.21	1235.94	1364.69	1476.13	1789.99	1960.86	2166.90
<b>Oxford USA 3500 F</b>	781.44	879.51	934.76	974.52	1055.42	1165.36	1260.52	1528.54	1674.45	1850.40