



**3 to 9**  
EMPLOYEES  
**Female**

**Out of Area**  
**Area 4**  
April - June 2012

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	485.78	612.14	686.57	730.58	880.21	950.63	1155.97	1402.71	1766.40	2104.48
<b>Oxford USA 30</b>	399.61	503.56	564.78	600.99	724.08	782.01	950.93	1153.89	1453.08	1731.19
<b>Oxford USA POS 30/45 2850/30</b>	268.72	338.62	379.79	404.13	486.91	525.86	639.45	775.94	977.12	1164.14
<b>Oxford USA POS 30/45 2500/20</b>	289.85	365.24	409.65	435.91	525.19	567.21	689.73	836.95	1053.95	1255.67
<b>Oxford USA POS 30 2000/30</b>	259.38	326.85	366.59	390.09	469.99	507.59	617.23	748.97	943.17	1123.69
<b>Oxford USA POS 30/45 - 3000</b>	334.91	422.02	473.34	503.68	606.84	655.39	796.96	967.07	1217.81	1450.89
<b>Oxford USA POS 20/40 - 1500</b>	385.46	485.72	544.78	579.70	698.43	754.31	917.24	1113.02	1401.61	1669.87
<b>Oxford USA PPO 2000 D</b>	291.57	367.40	412.08	438.49	528.30	570.57	693.81	841.90	1060.19	1263.11
<b>Oxford USA 3500 F</b>	252.36	318.00	356.66	379.52	457.26	493.84	600.51	728.69	917.62	1093.25

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1200.71	1425.76	1476.13	1484.66	1500.89	1534.18	1650.97	1886.78	2186.44	2373.41
<b>Oxford USA 30</b>	987.73	1172.86	1214.29	1221.32	1234.66	1262.05	1358.13	1552.10	1798.61	1952.42
<b>Oxford USA POS 30/45 2850/30</b>	664.20	788.69	816.55	821.28	830.25	848.67	913.27	1043.71	1209.48	1312.91
<b>Oxford USA POS 30/45 2500/20</b>	716.42	850.70	880.75	885.85	895.53	915.39	985.08	1125.78	1304.58	1416.13
<b>Oxford USA POS 30 2000/30</b>	641.12	761.28	788.18	792.73	801.40	819.17	881.54	1007.44	1167.45	1267.28
<b>Oxford USA POS 30/45 - 3000</b>	827.80	982.96	1017.69	1023.57	1034.75	1057.71	1138.23	1300.80	1507.40	1636.30
<b>Oxford USA POS 20/40 - 1500</b>	952.74	1131.31	1171.28	1178.05	1190.92	1217.34	1310.02	1497.12	1734.90	1883.26
<b>Oxford USA PPO 2000 D</b>	720.66	855.74	885.97	891.09	900.83	920.81	990.91	1132.44	1312.30	1424.52
<b>Oxford USA 3500 F</b>	623.75	740.66	766.83	771.26	779.69	796.99	857.66	980.16	1135.83	1232.96

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1173.90	1241.35	1299.40	1425.76	1609.31	1754.15	2180.47	2950.55	3359.49	3965.65
<b>Oxford USA 30</b>	965.68	1021.16	1068.91	1172.86	1323.85	1443.00	1793.70	2427.18	2763.59	3262.23
<b>Oxford USA POS 30/45 2850/30</b>	649.37	686.68	718.79	788.69	890.23	970.35	1206.18	1632.16	1858.38	2193.69
<b>Oxford USA POS 30/45 2500/20</b>	700.43	740.67	775.31	850.70	960.22	1046.64	1301.01	1760.49	2004.49	2366.17
<b>Oxford USA POS 30 2000/30</b>	626.80	662.82	693.81	761.28	859.29	936.63	1164.26	1575.44	1793.80	2117.45
<b>Oxford USA POS 30/45 - 3000</b>	809.32	855.82	895.85	982.96	1109.51	1209.36	1503.28	2034.19	2316.13	2734.04
<b>Oxford USA POS 20/40 - 1500</b>	931.47	984.99	1031.05	1131.31	1276.96	1391.88	1730.16	2341.20	2665.69	3146.67
<b>Oxford USA PPO 2000 D</b>	704.57	745.06	779.90	855.74	965.91	1052.84	1308.71	1770.92	2016.36	2380.18
<b>Oxford USA 3500 F</b>	609.83	644.86	675.02	740.66	836.02	911.26	1132.72	1532.77	1745.21	2060.10

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1710.05	1924.69	2045.58	2132.59	2309.62	2550.21	2758.45	3344.98	3664.28	4049.32
<b>Oxford USA 30</b>	1406.73	1583.29	1682.73	1754.31	1899.94	2097.85	2269.16	2751.65	3014.31	3331.05
<b>Oxford USA POS 30/45 2850/30</b>	945.95	1064.68	1131.56	1179.69	1277.62	1410.71	1525.90	1850.35	2026.98	2239.97
<b>Oxford USA POS 30/45 2500/20</b>	1020.33	1148.39	1220.52	1272.44	1378.07	1521.62	1645.87	1995.83	2186.35	2416.09
<b>Oxford USA POS 30 2000/30</b>	913.08	1027.68	1092.23	1138.69	1233.22	1361.68	1472.87	1786.05	1956.54	2162.13
<b>Oxford USA POS 30/45 - 3000</b>	1178.96	1326.93	1410.28	1470.27	1592.32	1758.19	1901.76	2306.13	2526.26	2791.72
<b>Oxford USA POS 20/40 - 1500</b>	1356.89	1527.20	1623.13	1692.17	1832.64	2023.54	2188.78	2654.18	2907.53	3213.06
<b>Oxford USA PPO 2000 D</b>	1026.37	1155.19	1227.75	1279.98	1386.23	1530.63	1655.62	2007.65	2199.30	2430.40
<b>Oxford USA 3500 F</b>	888.35	999.85	1062.65	1107.85	1199.82	1324.80	1432.98	1737.67	1903.54	2103.57



**3 to 9**  
EMPLOYEES  
**Male**

**Out of Area**  
**Area 4**  
April - June 2012

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	314.61	364.94	421.57	503.37	629.21	723.59	975.28	1467.59	1928.61	2104.48
<b>Oxford USA 30</b>	258.80	300.21	346.79	414.08	517.60	595.24	802.28	1207.27	1586.52	1731.19
<b>Oxford USA POS 30/45 2850/30</b>	174.03	201.88	233.20	278.45	348.06	400.27	539.50	811.83	1066.86	1164.14
<b>Oxford USA POS 30/45 2500/20</b>	187.71	217.75	251.54	300.34	375.43	431.74	581.91	875.66	1150.74	1255.67
<b>Oxford USA POS 30 2000/30</b>	167.98	194.86	225.10	268.77	335.97	386.36	520.75	783.62	1029.78	1123.69
<b>Oxford USA POS 30/45 - 3000</b>	216.90	251.60	290.64	347.04	433.80	498.87	672.38	1011.80	1329.64	1450.89
<b>Oxford USA POS 20/40 - 1500</b>	249.63	289.57	334.51	399.41	499.27	574.16	773.86	1164.50	1530.32	1669.87
<b>Oxford USA PPO 2000 D</b>	188.83	219.04	253.03	302.12	377.65	434.30	585.36	880.85	1157.55	1263.11
<b>Oxford USA 3500 F</b>	163.43	189.58	219.00	261.49	326.87	375.90	506.64	762.39	1001.89	1093.25

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	971.99	1010.87	1062.71	1166.39	1295.99	1412.63	1553.82	1815.92	2266.70	2373.41
<b>Oxford USA 30</b>	799.58	831.56	874.21	959.49	1066.11	1162.05	1278.20	1493.81	1864.63	1952.42
<b>Oxford USA POS 30/45 2850/30</b>	537.68	559.19	587.86	645.21	716.90	781.43	859.53	1004.52	1253.87	1312.91
<b>Oxford USA POS 30/45 2500/20</b>	579.95	603.15	634.08	695.94	773.27	842.86	927.11	1083.50	1352.46	1416.13
<b>Oxford USA POS 30 2000/30</b>	518.99	539.75	567.43	622.79	691.99	754.27	829.66	969.61	1210.30	1267.28
<b>Oxford USA POS 30/45 - 3000</b>	670.12	696.92	732.66	804.14	893.49	973.91	1071.25	1251.95	1562.73	1636.30
<b>Oxford USA POS 20/40 - 1500</b>	771.26	802.11	843.24	925.51	1028.34	1120.89	1232.92	1440.90	1798.58	1883.26
<b>Oxford USA PPO 2000 D</b>	583.39	606.72	637.84	700.07	777.85	847.86	932.60	1089.91	1360.47	1424.52
<b>Oxford USA 3500 F</b>	504.94	525.13	552.06	605.92	673.25	733.84	807.19	943.35	1177.52	1232.96

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1173.90	1241.35	1299.40	1425.76	1609.31	1754.15	2180.47	2950.55	3359.49	3965.65
<b>Oxford USA 30</b>	965.68	1021.16	1068.91	1172.86	1323.85	1443.00	1793.70	2427.18	2763.59	3262.23
<b>Oxford USA POS 30/45 2850/30</b>	649.37	686.68	718.79	788.69	890.23	970.35	1206.18	1632.16	1858.38	2193.69
<b>Oxford USA POS 30/45 2500/20</b>	700.43	740.67	775.31	850.70	960.22	1046.64	1301.01	1760.49	2004.49	2366.17
<b>Oxford USA POS 30 2000/30</b>	626.80	662.82	693.81	761.28	859.29	936.63	1164.26	1575.44	1793.80	2117.45
<b>Oxford USA POS 30/45 - 3000</b>	809.32	855.82	895.85	982.96	1109.51	1209.36	1503.28	2034.19	2316.13	2734.04
<b>Oxford USA POS 20/40 - 1500</b>	931.47	984.99	1031.05	1131.31	1276.96	1391.88	1730.16	2341.20	2665.69	3146.67
<b>Oxford USA PPO 2000 D</b>	704.57	745.06	779.90	855.74	965.91	1052.84	1308.71	1770.92	2016.36	2380.18
<b>Oxford USA 3500 F</b>	609.83	644.86	675.02	740.66	836.02	911.26	1132.72	1532.77	1745.21	2060.10

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1710.05	1924.69	2045.58	2132.59	2309.62	2550.21	2758.45	3344.98	3664.28	4049.32
<b>Oxford USA 30</b>	1406.73	1583.29	1682.73	1754.31	1899.94	2097.85	2269.16	2751.65	3014.31	3331.05
<b>Oxford USA POS 30/45 2850/30</b>	945.95	1064.68	1131.56	1179.69	1277.62	1410.71	1525.90	1850.35	2026.98	2239.97
<b>Oxford USA POS 30/45 2500/20</b>	1020.33	1148.39	1220.52	1272.44	1378.07	1521.62	1645.87	1995.83	2186.35	2416.09
<b>Oxford USA POS 30 2000/30</b>	913.08	1027.68	1092.23	1138.69	1233.22	1361.68	1472.87	1786.05	1956.54	2162.13
<b>Oxford USA POS 30/45 - 3000</b>	1178.96	1326.93	1410.28	1470.27	1592.32	1758.19	1901.76	2306.13	2526.26	2791.72
<b>Oxford USA POS 20/40 - 1500</b>	1356.89	1527.20	1623.13	1692.17	1832.64	2023.54	2188.78	2654.18	2907.53	3213.06
<b>Oxford USA PPO 2000 D</b>	1026.37	1155.19	1227.75	1279.98	1386.23	1530.63	1655.62	2007.65	2199.30	2430.40
<b>Oxford USA 3500 F</b>	888.35	999.85	1062.65	1107.85	1199.82	1324.80	1432.98	1737.67	1903.54	2103.57



**10 to 50  
EMPLOYEES  
Female**

**Out of Area  
Area 4  
April - June 2012**

**Employee**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	485.78	612.14	686.57	730.58	880.21	950.63	1155.97	1402.71	1766.40	2104.48
<b>Oxford USA 30</b>	399.61	503.56	564.78	600.99	724.08	782.01	950.93	1153.89	1453.08	1731.19
<b>Oxford USA POS 30/45 2850/30</b>	268.72	338.62	379.79	404.13	486.91	525.86	639.45	775.94	977.12	1164.14
<b>Oxford USA POS 30/45 2500/20</b>	289.85	365.24	409.65	435.91	525.19	567.21	689.73	836.95	1053.95	1255.67
<b>Oxford USA POS 30 2000/30</b>	259.38	326.85	366.59	390.09	469.99	507.59	617.23	748.97	943.17	1123.69
<b>Oxford USA POS 30/45 - 3000</b>	334.91	422.02	473.34	503.68	606.84	655.39	796.96	967.07	1217.81	1450.89
<b>Oxford USA POS 20/40 - 1500</b>	385.46	485.72	544.78	579.70	698.43	754.31	917.24	1113.02	1401.61	1669.87
<b>Oxford USA PPO 2000 D</b>	291.57	367.40	412.08	438.49	528.30	570.57	693.81	841.90	1060.19	1263.11
<b>Oxford USA 3500 F</b>	252.36	318.00	356.66	379.52	457.26	493.84	600.51	728.69	917.62	1093.25

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1200.71	1425.76	1476.13	1484.66	1500.89	1534.18	1650.97	1886.78	2186.44	2373.41
<b>Oxford USA 30</b>	987.73	1172.86	1214.29	1221.32	1234.66	1262.05	1358.13	1552.10	1798.61	1952.42
<b>Oxford USA POS 30/45 2850/30</b>	664.20	788.69	816.55	821.28	830.25	848.67	913.27	1043.71	1209.48	1312.91
<b>Oxford USA POS 30/45 2500/20</b>	716.42	850.70	880.75	885.85	895.53	915.39	985.08	1125.78	1304.58	1416.13
<b>Oxford USA POS 30 2000/30</b>	641.12	761.28	788.18	792.73	801.40	819.17	881.54	1007.44	1167.45	1267.28
<b>Oxford USA POS 30/45 - 3000</b>	827.80	982.96	1017.69	1023.57	1034.75	1057.71	1138.23	1300.80	1507.40	1636.30
<b>Oxford USA POS 20/40 - 1500</b>	952.74	1131.31	1171.28	1178.05	1190.92	1217.34	1310.02	1497.12	1734.90	1883.26
<b>Oxford USA PPO 2000 D</b>	720.66	855.74	885.97	891.09	900.83	920.81	990.91	1132.44	1312.30	1424.52
<b>Oxford USA 3500 F</b>	623.75	740.66	766.83	771.26	779.69	796.99	857.66	980.16	1135.83	1232.96

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1173.90	1241.35	1299.40	1425.76	1609.31	1754.15	2180.47	2950.55	3359.49	3965.65
<b>Oxford USA 30</b>	965.68	1021.16	1068.91	1172.86	1323.85	1443.00	1793.70	2427.18	2763.59	3262.23
<b>Oxford USA POS 30/45 2850/30</b>	649.37	686.68	718.79	788.69	890.23	970.35	1206.18	1632.16	1858.38	2193.69
<b>Oxford USA POS 30/45 2500/20</b>	700.43	740.67	775.31	850.70	960.22	1046.64	1301.01	1760.49	2004.49	2366.17
<b>Oxford USA POS 30 2000/30</b>	626.80	662.82	693.81	761.28	859.29	936.63	1164.26	1575.44	1793.80	2117.45
<b>Oxford USA POS 30/45 - 3000</b>	809.32	855.82	895.85	982.96	1109.51	1209.36	1503.28	2034.19	2316.13	2734.04
<b>Oxford USA POS 20/40 - 1500</b>	931.47	984.99	1031.05	1131.31	1276.96	1391.88	1730.16	2341.20	2665.69	3146.67
<b>Oxford USA PPO 2000 D</b>	704.57	745.06	779.90	855.74	965.91	1052.84	1308.71	1770.92	2016.36	2380.18
<b>Oxford USA 3500 F</b>	609.83	644.86	675.02	740.66	836.02	911.26	1132.72	1532.77	1745.21	2060.10

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1710.05	1924.69	2045.58	2132.59	2309.62	2550.21	2758.45	3344.98	3664.28	4049.32
<b>Oxford USA 30</b>	1406.73	1583.29	1682.73	1754.31	1899.94	2097.85	2269.16	2751.65	3014.31	3331.05
<b>Oxford USA POS 30/45 2850/30</b>	945.95	1064.68	1131.56	1179.69	1277.62	1410.71	1525.90	1850.35	2026.98	2239.97
<b>Oxford USA POS 30/45 2500/20</b>	1020.33	1148.39	1220.52	1272.44	1378.07	1521.62	1645.87	1995.83	2186.35	2416.09
<b>Oxford USA POS 30 2000/30</b>	913.08	1027.68	1092.23	1138.69	1233.22	1361.68	1472.87	1786.05	1956.54	2162.13
<b>Oxford USA POS 30/45 - 3000</b>	1178.96	1326.93	1410.28	1470.27	1592.32	1758.19	1901.76	2306.13	2526.26	2791.72
<b>Oxford USA POS 20/40 - 1500</b>	1356.89	1527.20	1623.13	1692.17	1832.64	2023.54	2188.78	2654.18	2907.53	3213.06
<b>Oxford USA PPO 2000 D</b>	1026.37	1155.19	1227.75	1279.98	1386.23	1530.63	1655.62	2007.65	2199.30	2430.40
<b>Oxford USA 3500 F</b>	888.35	999.85	1062.65	1107.85	1199.82	1324.80	1432.98	1737.67	1903.54	2103.57



**10 to 50**  
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**Male**

**Out of Area**  
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April - June 2012

**Employee**

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<b>Oxford USA POS 30 2000/30</b>	167.98	194.86	225.10	268.77	335.97	386.36	520.75	783.62	1029.78	1123.69
<b>Oxford USA POS 30/45 - 3000</b>	216.90	251.60	290.64	347.04	433.80	498.87	672.38	1011.80	1329.64	1450.89
<b>Oxford USA POS 20/40 - 1500</b>	249.63	289.57	334.51	399.41	499.27	574.16	773.86	1164.50	1530.32	1669.87
<b>Oxford USA PPO 2000 D</b>	188.83	219.04	253.03	302.12	377.65	434.30	585.36	880.85	1157.55	1263.11
<b>Oxford USA 3500 F</b>	163.43	189.58	219.00	261.49	326.87	375.90	506.64	762.39	1001.89	1093.25

**Employee & Child**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
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<b>Oxford USA 30</b>	799.58	831.56	874.21	959.49	1066.11	1162.05	1278.20	1493.81	1864.63	1952.42
<b>Oxford USA POS 30/45 2850/30</b>	537.68	559.19	587.86	645.21	716.90	781.43	859.53	1004.52	1253.87	1312.91
<b>Oxford USA POS 30/45 2500/20</b>	579.95	603.15	634.08	695.94	773.27	842.86	927.11	1083.50	1352.46	1416.13
<b>Oxford USA POS 30 2000/30</b>	518.99	539.75	567.43	622.79	691.99	754.27	829.66	969.61	1210.30	1267.28
<b>Oxford USA POS 30/45 - 3000</b>	670.12	696.92	732.66	804.14	893.49	973.91	1071.25	1251.95	1562.73	1636.30
<b>Oxford USA POS 20/40 - 1500</b>	771.26	802.11	843.24	925.51	1028.34	1120.89	1232.92	1440.90	1798.58	1883.26
<b>Oxford USA PPO 2000 D</b>	583.39	606.72	637.84	700.07	777.85	847.86	932.60	1089.91	1360.47	1424.52
<b>Oxford USA 3500 F</b>	504.94	525.13	552.06	605.92	673.25	733.84	807.19	943.35	1177.52	1232.96

**Employee & Spouse**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1173.90	1241.35	1299.40	1425.76	1609.31	1754.15	2180.47	2950.55	3359.49	3965.65
<b>Oxford USA 30</b>	965.68	1021.16	1068.91	1172.86	1323.85	1443.00	1793.70	2427.18	2763.59	3262.23
<b>Oxford USA POS 30/45 2850/30</b>	649.37	686.68	718.79	788.69	890.23	970.35	1206.18	1632.16	1858.38	2193.69
<b>Oxford USA POS 30/45 2500/20</b>	700.43	740.67	775.31	850.70	960.22	1046.64	1301.01	1760.49	2004.49	2366.17
<b>Oxford USA POS 30 2000/30</b>	626.80	662.82	693.81	761.28	859.29	936.63	1164.26	1575.44	1793.80	2117.45
<b>Oxford USA POS 30/45 - 3000</b>	809.32	855.82	895.85	982.96	1109.51	1209.36	1503.28	2034.19	2316.13	2734.04
<b>Oxford USA POS 20/40 - 1500</b>	931.47	984.99	1031.05	1131.31	1276.96	1391.88	1730.16	2341.20	2665.69	3146.67
<b>Oxford USA PPO 2000 D</b>	704.57	745.06	779.90	855.74	965.91	1052.84	1308.71	1770.92	2016.36	2380.18
<b>Oxford USA 3500 F</b>	609.83	644.86	675.02	740.66	836.02	911.26	1132.72	1532.77	1745.21	2060.10

**Family**

	<25	25-29	30-34	35-39	40-44	45-49	50-54	55-59	60-64	65+
<b>Oxford USA 20</b>	1710.05	1924.69	2045.58	2132.59	2309.62	2550.21	2758.45	3344.98	3664.28	4049.32
<b>Oxford USA 30</b>	1406.73	1583.29	1682.73	1754.31	1899.94	2097.85	2269.16	2751.65	3014.31	3331.05
<b>Oxford USA POS 30/45 2850/30</b>	945.95	1064.68	1131.56	1179.69	1277.62	1410.71	1525.90	1850.35	2026.98	2239.97
<b>Oxford USA POS 30/45 2500/20</b>	1020.33	1148.39	1220.52	1272.44	1378.07	1521.62	1645.87	1995.83	2186.35	2416.09
<b>Oxford USA POS 30 2000/30</b>	913.08	1027.68	1092.23	1138.69	1233.22	1361.68	1472.87	1786.05	1956.54	2162.13
<b>Oxford USA POS 30/45 - 3000</b>	1178.96	1326.93	1410.28	1470.27	1592.32	1758.19	1901.76	2306.13	2526.26	2791.72
<b>Oxford USA POS 20/40 - 1500</b>	1356.89	1527.20	1623.13	1692.17	1832.64	2023.54	2188.78	2654.18	2907.53	3213.06
<b>Oxford USA PPO 2000 D</b>	1026.37	1155.19	1227.75	1279.98	1386.23	1530.63	1655.62	2007.65	2199.30	2430.40
<b>Oxford USA 3500 F</b>	888.35	999.85	1062.65	1107.85	1199.82	1324.80	1432.98	1737.67	1903.54	2103.57