

	In-Network	Out-of-Network
Access	Available as Gated or Open Access	
Benefit Year	CIGNA, ConnectiCare: Contract Year; Oxford: Calendar Year	
Deductible	N/A	\$750 individual/\$2,250 family
Coinsurance	N/A	70/30% after deductible
Maximum Out-of-Pocket —based on approved charges (including deductible)	N/A	\$3,750 individual/\$11,250 family
Coinsurance Limit (not including deductible or in-network co-payments)	N/A	\$3,000 individual; \$9,000 family (individual coinsurance limit is determined by member paying 30% of approved charges totaling \$10,000)
Hospital Inpatient		
Hospital Services: Semi-private room & board, medications, and related hospital services (includes inpatient services for mental/nervous and substance abuse)	Covered in full after \$500 per admission co-pay	70/30% after deductible
Outpatient Medical Services		
Routine Physical Exams (adults and children based on schedules)	\$20 per visit	No coverage, except for well-child care through age 6
Medical Office Visits — includes office visits associated with mental/nervous and substance abuse	\$20 per visit	70/30% after deductible
Routine OB/GYN Exam — 1 visit annually	\$20 per visit	Not covered
Routine Mammography (subject to age limitations)	Covered in full	Not covered
Routine Vision Exam: 1 exam/24 mo.	\$20/visit; except Oxford covers to max. of \$50 on a reimbursement basis only; CIGNA members must use VSP provider	Not covered; except Oxford offers coverage same as in-network
Immunizations	\$20 per visit	Not covered
Diagnostic X-ray (Advanced imaging services may vary by carrier and are defined in an employee's certificate of coverage)	Advanced imaging: \$75 co-pay per service to a co-pay max. of \$375 per year. All other services covered in full.	70/30% after deductible
Laboratory	Covered in full at participating labs	70/30% after deductible
Outpatient Surgery (doctor's office or other facility)	\$20 doctor's office; \$100 outpatient facility	70/30% after deductible
Other Services		
Physical Therapy: Includes physical, speech and occupational. Prior authorization required. (Allowable treatments varies by carrier.)	\$20 per visit	70/30% after deductible
Prescription Drugs (Retail) (MAC-A: Mandatory Generic*) See formularies for each health plan company. See explanation of benefits by carrier.	ConnectiCare & Oxford: Three-tier co-pay \$15/\$30/\$40 CIGNA: Two-tier co-pay \$15/\$35	Not covered. Members must use participating pharmacy.
Mail-order Pharmacy	2X retail co-pay for up to a 90-day supply.	Not available unless member uses in-network vendor
Urgent Care (includes walk-in centers)	\$50 per visit	70/30% after deductible
Emergency Room Services	\$100 if not admitted to hospital	\$100 if not admitted to hospital
Ambulance Services	Covered in full when medically necessary	Covered in full when medically necessary
Lifetime Maximum	Unlimited	\$1,000,000

*Generic substitution required when available. If member purchases brand drug when a generic is available, member pays the co-pay plus the difference in cost between brand and generic. Information relative to "Preferred Brand" drugs may be found on each health plan's Web site or by contacting each health plan's Member Services Department.

The services described are only an overview of the entire benefit package. For a more detailed plan description prior to enrolling, please contact the health plan company that interests you. Health plan company phone numbers can be obtained from your employer. Services provided by the health plan company under the benefit plan you select will be fully described in the proof of coverage document you'll receive once you are enrolled in the program. The benefits are subject to various limitations, exclusions and conditions as fully described in each health plan company's Certificate of Coverage. The services identified are covered as described only when they are provided based on the guidelines of the program; in other words, when they are provided, prescribed or directed by the health plan company you have selected (except in cases of emergencies).