

	In-Network	Out-of-Network
<b>Access</b>		Open Access
<b>Benefit Year</b>		Contract Year*
<b>Plan Deductible</b>	\$2,000 individual plan deductible \$4,000 family plan deductible Note: For Family coverage, the Oxford plan requires that the family plan deductible must be met completely prior to any member of the family becoming eligible for benefits after the deductible.	\$2,000 individual plan deductible \$4,000 family plan deductible*
<b>Coinsurance</b>	100%	30%
<b>Coinsurance Limit</b> (not including deductible or in-network co-payments)	N/A	\$3,000 individual/\$6,000 family (individual coinsurance limit is determined by member paying 30% of approved charges totaling \$10,000)
<b>Maximum Out-of-Pocket</b> —based on approved charges (including deductible)	\$5,000 individual (2X family) Includes plan deductible and pharmacy co-pays.	\$5,000 individual (2X family)
<b>Hospital Inpatient</b> Hospital Services: Semi-private room & board, medications, and related hospital services (includes inpatient services for mental/nervous and substance abuse)	100% after plan deductible	30% after plan deductible
<b>Outpatient Medical Services</b>		
Routine Physical Exams (includes immunizations)	Covered in full	30% after plan deductible
Medical Office Visits — includes office visits associated with mental/nervous and substance abuse	100% after plan deductible	30% after plan deductible
Routine OB/GYN Exam — 1 visit annually	Covered in full	30% after plan deductible
Routine Mammography (subject to age limitations)	Routine/preventive services covered in full	30% after plan deductible
Routine Colonoscopy (subject to age limitations)	Routine/preventive services covered in full	30% after plan deductible
Routine Vision Exam	Not covered unless provided by PCP at time of routine exam	Not covered
Diagnostic X-ray	100% after plan deductible	30% after plan deductible
Laboratory (May be covered in full in accordance with federal healthcare reform provisions when considered routine/preventive, determined by carrier at time of claim processing.)	Subject to deductible at participating labs	30% after plan deductible
Outpatient Surgery (doctor's office or other facility)	100% after plan deductible	30% after plan deductible
<b>Other Services</b>		
Physical Therapy: Includes physical, speech and occupational. Prior authorization required.	100% after plan deductible	30% after plan deductible
Durable Medical Equipment	Subject to deductible, then covered in full.	30% after plan deductible
Prescription Drugs (Retail) (MAC-C co-pay only. No differential paid between cost of brand and generic.) See formularies for each health plan company.	Subject to plan deductible. Once deductible is met, then \$15/\$25/\$40 (Tier 1/2/3) to a pharmacy co-pay max of \$3,000 individual (2X family) per contract year. Max does not include the plan deductible.	30% after plan deductible
Mail-order Pharmacy	Subject to plan deductible. Then 2X retail co-pay for up to a 90-day supply to pharmacy co-pay max.	30% after plan deductible
Urgent Care (includes walk-in centers)	100% after plan deductible	30% after plan deductible
Emergency Room Services	100% after plan deductible	100% after in-network plan deductible
Ambulance Services	100% after plan deductible	100% after in-network plan deductible
<b>Lifetime Maximum</b>	Unlimited	Unlimited

\*New-business is contract year; in-force groups may be contract year or calendar year, determined at a group's renewal. Contract year: plan deductible accrues on contract year; all other benefits and limits accrue on calendar year. Calendar year: all benefits, limits and deductibles accrue on calendar year.

The services described are only an overview of the entire benefit package. For a more detailed plan description prior to enrolling, please contact the health plan company that interests you. Health plan company phone numbers can be obtained from your employer. Services provided by the health plan company under the benefit plan you select will be fully described in the proof of coverage document you'll receive once you are enrolled in the program. The benefits are subject to various limitations, exclusions and conditions as fully described in each health plan company's Certificate of Coverage. The services identified are covered as described only when they are provided based on the guidelines of the program; in other words, when they are provided, prescribed or directed by the health plan company you have selected (except in cases of emergencies).