

**TEFRA/DEFRA
CBIA HEALTH CONNECTIONS
Medicare Primary Status Chart**

FEWER THAN 20 EMPLOYEES

Employee's age/ employment status	Spouse's Age	Employee's Primary Carrier	Spouse's Primary Carrier
Under 65 and active	Over 65	Health Care Company	Medicare A & B*
Under 65 and active	Under 65	Health Care Company	Health Care Company
Over 65 and active	Over 65	Medicare A & B*	Medicare A & B*
Over 65 and active	Under 65	Medicare A & B*	Health Care Company
Under 65 and retired	Under 65	Health Care Company	Health Care Company
Under 65 and retired	Over 65	Health Care Company	Medicare A & B*
Over 65 and retired	Under 65	Medicare A & B*	Health Care Company
Over 65 and retired	Over 65	Medicare A & B*	Medicare A & B*

*Where Medicare is listed as the primary payer, the individual will be enrolled in the Anthem BC&BS's Medicare program. In case of end-stage renal disease (ESRD), call the health care company for clarification. The definition of employees is the total number of both full-time, part-time and seasonal employees.

20 OR MORE EMPLOYEES

Employee's age/ employment status	Spouse's Age	Employee's Primary Carrier	Spouse's Primary Carrier
Under 65 and active	Under 65	Health Care Company	Health Care Company
Under 65 and active	Over 65	Health Care Company	Health Care Company
Over 65 and active	Under 65	Health Care Company	Health Care Company
Over 65 and active	Over 65	Health Care Company	Health Care Company
Under 65 and retired	Under 65	Health Care Company	Health Care Company
Under 65 and retired	Over 65	Health Care Company	Medicare A & B*
Over 65 and retired	Under 65	Medicare A & B*	Health Care Company
Over 65 and retired	Over 65	Medicare A & B*	Medicare A & B*

*Where Medicare is listed as the primary payer, the individual will be enrolled in the Anthem BC&BS's Medicare program. In case of end-stage renal disease (ESRD), call the health care company for clarification. The definition of employees is the total number of both full-time, part-time and seasonal employees.