

SPEAKERS

ANDREA COMER

**Vice President, Workforce Strategies
CBIA Education & Workforce
Partnership | @CTWorkforceTeam**



Andrea Comer is vice president, workforce strategies of the nonprofit CBIA Education & Workforce Partnership,

which promotes workforce development in Connecticut through education and training. She leads a committed team of professionals who facilitate partnerships with educational institutions, government entities, and sector-related business groups to ensure that Connecticut has a highly skilled workforce.

A former member of the Hartford and state boards of education, she has spent the past two decades working to improve urban communities. Prior to joining CBIA, Comer served as chief development officer for an education management organization, where she oversaw communications, strategic planning, and fundraising.

She has also worked in various municipal government roles as a consultant for the Connecticut

Conference of Municipalities and as an officer for The Community Foundation in New Haven. She was a journalism major and an award-winning writer for the Hartford Courant.

Comer has volunteered her time in various capacities, including as the first female president of the African American Alliance, where she developed The Connect, a mentoring project that paired male students with professional males of color.

Comer serves on the boards of the Connecticut Employment and Training Commission, the Urban League of Greater Hartford, and Teach for America Connecticut, for which she serves as vice chair. Her community efforts have been recognized by the Connecticut Commission on Children, the YMCA, the Urban League, and the Connecticut NAACP, which named her among the 100 Most Influential Blacks in the state.

JACK CONDLIN

**President & CEO | Stamford
Chamber of Commerce
@stamfordchamber**



John Condlin is president and CEO of the Stamford Chamber of Commerce, the largest business organization

in southwestern Connecticut representing more than 1,700 business and professional firms in Stamford. He has held this position since 1999. He is one of the founding fathers of the Stamford Chamber, an organization that he helped develop in 1987.

Prior to joining the Chamber, he spent most of his 30-year professional career in the development and management of real estate in Massachusetts and Connecticut. Prior to holding the position of president and CEO of the chamber, Condlin held the position of executive vice president, COO of Marlo Associates in Stamford for 15 years. Condlin became a resident of Stamford in 1981, when he was hired by the city to direct the Urban Renewal Project in downtown Stamford.

Condlin served on Connecticut's Culture and Tourism Commission for more than 10 years. He presently serves on Stamford Achieves, the City of Stamford Harbor Commission, the board of directors of United Way, Stamford Center for the Arts,

Workplace Inc. of Bridgeport, and the Stamford Downtown Special Services District. He is a past chairman of both the Stamford Chamber and the DSSD. Condlin has served in various capacities on several community organizations.

Condlin holds a bachelor of science in architectural engineering from the Wentworth Institute in Boston, and a master of science in civil engineering from Worcester Polytech.

BRIAN FLAHERTY

**Senior Vice President, Public Policy
CBIA | @BrianFlahertyCT**



Brian Flaherty is senior vice president, public policy at CBIA. In leading CBIA's public policy division, Flaherty

is responsible for the association's government affairs, grassroots, research, and communications operations.

Before joining CBIA in 2015, Flaherty was vice president for public policy and external affairs at Nestlé Waters North America, a division of Nestlé, Inc., where he oversaw the company's government relations, sustainability, and stakeholder engagement activities.

Prior to joining Nestlé, Flaherty was an eight-term member of the Connecticut House of Representatives, representing Watertown, Middlebury, and

Woodbury. He served five of those terms as Deputy House Minority Leader.

Flaherty received a bachelor's degree in politics with a minor in communications from Fairfield University.

JIM HUNT

Senior Vice President, Regulatory Affairs & Chief Communications Officer | Eversource Energy @EversourceCT



James Hunt is responsible for the strategic oversight of Eversource Energy's regulatory affairs,

community relations, media relations, and corporate communications activities in Connecticut, Massachusetts, and New Hampshire.

His duties include guiding and overseeing the company's day-to-day interactions with state utility regulators and local officials, as well as developing and implementing community relations and economic development strategies. He also oversees Eversource's multi-faceted communications channels including employee communications, customer communications, community outreach, social media, and traditional media.

Before joining Eversource, Hunt was chief of environment and energy for the city of Boston. In this role, Hunt's

duties included overseeing several municipal agencies; advocating before state and federal officials and regulatory agencies to advance key energy priorities for the city; and directly managing high-profile issues such as citywide energy policy and planning, enactment of new green building and energy codes and regulations; and development of energy efficiency and renewable energy programs. Prior to his work with the city, Hunt served as the assistant secretary for environmental review in Massachusetts.

Because of his expertise in clean energy, sustainable development, and community engagement, Hunt plays a leadership role in advancing Eversource's corporate social responsibility strategy.

In addition to his Eversource responsibilities, Hunt sits on several boards and task forces in the greater Boston area including the Northeast Clean Energy Council and the Economic Development Council of Western Massachusetts. Hunt holds a bachelor's degree in English from the University of Massachusetts at Amherst and a juris doctorate from Suffolk University Law School.

DAVID LEWIS

President & CEO | OperationsInc
and AllCountyJobs.com
@OperationsInc



David Lewis is president, CEO, and founder of OperationsInc, one of the Northeast's largest human resources

outsourcing and consulting firms. Since its inception in Stamford in 2001, the firm, now based in Norwalk, has experienced steady, unprecedented growth and now engages a team of 60 in support of a base of more than 1,300 clients.

Lewis is leveraging a 30-plus year career in human resources and operational management for leading firms including Merck/Medco and Computer Associates. He serves as an on-air subject matter expert in the areas of human resources, workplace management, and small business issues for MSNBC, FOX, CBS Radio, and NPR, as well as regularly appears in national and regional news publications like The Advocate, Fairfield County Business Journal, The New York Times and The Wall Street Journal.

Lewis is a former board member of the Fairfield County Business Journal, as well as CBIA.

ADRIENNE PARKMOND

Chief Operating Officer
The Workplace | @TheWorkPlace_CT



Adrienne Parkmond is chief operating officer for The WorkPlace, a nonprofit organization serving as the

Workforce Development Board for Southwestern Connecticut. During her tenure, the organization has evolved into a nationally recognized leader in creating state-of-the-art workforce development programs.

Parkmond leads a team of staff in four states in the operation of more than \$30 million in grant-funded programs each year. She is responsible for the design and implementation of programs for youth, people with disabilities, veterans, dislocated workers, and mature workers. The WorkPlace program that serves the long-term unemployed, Platform to Employment, has been featured on 60 Minutes, CNN, Bloomberg, and various other national news outlets.

Prior to joining The WorkPlace, Parkmond was a regional director for the Connecticut Department of Labor, where she was responsible for unemployment and reemployment programs in the Hartford region. She is also an associate professor of legal studies at Post University and an adjunct instructor at Naugatuck Valley Community College.

Parkmond received her bachelor's degree in finance from Villanova University and her juris doctorate from Quinnipiac University School of Law.

DON SHUBERT

President | Connecticut Construction Industries Association | @ccia8



Donald Shubert's duties as the president of CCIA include serving as the executive director of the Connecticut Road

Builders Association, the Connecticut Ready Mixed Concrete Association, and the Connecticut Environmental & Utilities Contractors Association.

He is also the executive secretary of the Connecticut Asphalt & Aggregate Producers Association.

Prior to joining CCIA, Shubert practiced construction law at Gordon Muir & Foley and worked in construction at the Balf Company.

On the national level, Shubert is a member of the Council of State Executives for the American Road and Transportation Builders Association, where he served as chairman in 2009. He participates on the government affairs committees for the National Ready Mixed Concrete Association and the National Asphalt Paving Association. He was a regional advisor for the U.S. Chamber of Commerce Americans for Transportation Mobility campaign, and co-chaired the U.S. Tolling Coalition.

In Connecticut, Shubert has played leadership roles forming coalitions on transportation investment initiatives. He was a founding member and director of KEEP CT MOVING, a coalition of construction industry representatives, major chambers of commerce, and organized labor. He is currently a co-sponsor of a broad-based coalition of transportation advocates that includes industry, transit, and environmental advocates.

Shubert has taught on the undergraduate and graduate levels, and he is a frequent guest lecturer on construction industry and transportation issues on both the state and national levels.

JOSEPH TRACY

Executive Vice President & Senior Advisor to the President Federal Reserve Bank of New York @NewYorkFed



Joe Tracy was director of research before becoming the executive vice president of the Federal Reserve Bank of New York.

His primary research interests include housing and urban economics, as well as unions and collective bargaining.

Prior to joining the New York Fed, Tracy was an associate professor at Yale University and Columbia University.

He holds a bachelor's degree from the University of Missouri and doctorate from the University of Chicago.