

SPEAKERS



JOHN ABLE

**Occupational Safety
Training Specialist | CONN-
OSHA**

John Able has been in the safety and environmental consulting field for 30 years. He has been a certified safety professional since 2002, and occupational safety training specialist with the state of Connecticut Department of Labor, OSHA Division, since 2001.

Able has been with CONN-OSHA for twenty-two years, conducting more than 700 safety consultation visits prior to becoming the training specialist. As the CONN-OSHA training specialist, Able assists employers with accident and injury prevention measures, regulatory guidance, and other safety and health training-related issues.

Able has taken many courses at the OSHA Training Institute in Illinois including: trainer course for construction and general industry; machine guarding; cranes and materials handling; fire protection and life safety, and electrical standards. Prior to joining CONN-OSHA, Able worked as an environmental consultant, providing on-site services to a wide variety of companies. Able has a bachelor of science in mechanical engineering from the University of Connecticut.



BRENDA BERGERON

**Principal Attorney | DEMHS
@CTDEMHS**

As the principal attorney for the Connecticut Department of Emergency Services and Public Protection, Division of Emergency Management and Homeland Security, Brenda M. Bergeron serves as the legal advisor at the State Emergency Operations Center during activations. She has also been appointed as the deputy state coordinating officer and alternate governor's authorized representative in Connecticut's last six presidential major disaster declarations.

In addition to providing legal work, Bergeron coordinates the planning function for DEMHS, including extensive work with state, local, federal, tribal, and private sector partners.

She received her juris doctor degree with honors from the University of Connecticut School of Law. She is a Phi Beta Kappa, magna cum laude graduate of the University of Connecticut Honors Program with a bachelor's degree in English.



TATE BERKAN

**Director, Marketing and
Client Services | Travelers
Laboratory**

Tate Berkan is a certified industrial hygienist with 30 years of experience in chemical exposures, IH sampling, and analytical methodology. Prior to her 25 years at Travelers, Berkan was a senior occupational safety and health engineer at UTC and an OSHA inspector. Her current responsibilities are varied and include client training and marketing.

Berkan has a bachelor's degree in biology from New Mexico State University and a master's degree in industrial hygiene from the University of Central Missouri.



STEVE BIASI

**Acting Area Director,
Bridgeport Area Office
USDOL/OSHA**

Steven Biasi has been with OSHA for more than 20 years and started with the agency as a compliance officer in the Tarrytown, NY Area Office. In 1997, Biasi moved to the Bridgeport Area Office, and in 2013 he was promoted to assistant area director, for which he supervised a staff of safety specialists and industrial hygienists. Biasi has worked on numerous precedent-setting OSHA investigations, including the Kleen Energy explosion in 2010.

Biasi is also a certified firefighter/instructor/fire officer/hazardous material technician/EMT and has been in the fire service for more than 27 years. Biasi is also a past deputy fire chief and member of a regional hazardous material response team.

Biasi received a bachelor's degree in

industrial risk management/occupational safety and health from Eastern Kentucky University.



ALLISON BRESLOFF

**Corporate Environmental,
Health and Safety Manager
Pitney Bowes Inc.**

As the corporate EHS manager for Pitney Bowes based in Shelton, Allison J. Bresloff has wide-ranging experience within multiple industries, including aerospace, consumer packaged goods, solid waste management, and mailing/service operations.

Her competencies include risk management, EHS management systems, policy development and implementation; ISO14001, regulatory compliance for OSHA, EPA, NFPA, and the DOT, training, auditing, behavioral safety, continuous improvement, and incident investigations.

Bresloff has led EHS initiatives for multi-site locations as well as distributed workforces, and supported international operations. In addition to her EHS background, she worked as a manufacturing manager at Unilever. She led the processing and packaging operations for a complex portfolio of personal care products.

Bresloff holds a master's degree in occupational safety management from the University of New Haven, a bachelor's degree in safety management from Keene State College, and is a certified safety professional. She is the president of the Connecticut Valley Chapter of the American Society of Safety Engineers and is a member of the Women in Safety Engineering group.



CAROLE BRIGGS

Attorney | Anderson, Reynolds & Lynch, LLP

Carole W. Briggs is a graduate of the University of Minnesota, The George Washington National Law Center (JD, 1985), and New York University (LLM, taxation, 1986). She has practiced law in Connecticut since 1986 and joined the firm in 2007.

Briggs' practice areas include: business and finance, real estate, probate, construction, OSHA and municipal law. She has more than 25 years of experience in real estate and commercial transactions and dispute resolution representing private sector and governmental entities.

Briggs is a member of the Connecticut Bar Association (Construction, Real Estate and Commercial Law Sections) and the American Bar Association (Business, Construction, Real Property and Probate, and Insurance Law Sections). She has been a frequent speaker and author on construction and health and safety-related topics.



ALDEN DAVIS

Principal | MyValueTree @AldenDavis

Known by colleagues and friends as the corporate plumber, Alden B. Davis is a specialist in regenerating institutions. He has more than 30 years of global expertise in industry, and he designs, orchestrates and leads large-scale institutional change.

The focus of his work is financially-based change processes, business turnarounds, collaborative labor-management change, and leadership development.

Davis is a contributor on Connecticut's WTIC radio, a frequent conference speaker and workshop leader, and has presented to numerous organizations including MIT, Boston University, the University of Puerto Rico, Goal QPC, IAM Placid Harbor, EO, and the Business Council to the UN. He is degreed in business and engineering from Arizona State University and holds two patents.



DENESE DEEDS

Co-Founder | Industrial Health & Safety Consultants, Inc. | @denesedeeds

Denese A. Deeds is co-founder of Industrial Health & Safety Consultants, Inc., where she is the director of chemical regulatory services. In that function she prepares MSDS, labels, and other hazard communication documents; files international chemical registrations, and assists companies with overall chemical regulatory compliance. She has 38 years in the field and is a recognized expert. Prior to founding IH&SC she worked as an industrial hygienist for General Electric and Westinghouse.

Deeds has a degree in chemistry from Stetson University in DeLand, Florida. She has lectured at the junior college level and has taught short courses on safety, industrial hygiene, hazard communication including U.S. and international SDS and chemical labeling; and the transportation of hazardous materials/dangerous goods. She is certified in the Comprehensive Practice of Industrial Hygiene by the American Board of Industrial Hygiene.

Deeds is a Fellow of the American Industrial Hygiene Association and a member

of the American Academy of Industrial Hygiene and the Society for Chemical Hazard Communication. She serves on the Stewardship and Sustainability Committee. Deeds is a past-president of the Society for Chemical Hazard Communication and serves on the SCHC Outreach and Communication Committee. She is a registered SDS and label author. Deeds was awarded the Alice Hamilton Award by AIHA in 2014 and the Lifetime Achievement Award by SCHC in 2016.



DAVE EHERTS

Vice President Global EHS Allergan plc | @deherts

David M. Eherts joined Allergan Pharmaceuticals in March 2014 as vice president of Global EHS. Allergan plc, headquartered in Dublin, is a global pharmaceutical company and a leader in a new industry model: growth pharma. Allergan is focused on developing, manufacturing, and commercializing branded pharmaceuticals, devices, and biologic products for patients around the world. Forbes has ranked the company number one in their list of the top 17 global large cap pharmaceutical companies.

Prior to joining Allergan, Eherts had worked for more than 30 years in the fields of safety and EHS starting as a toxicologist in pre-clinical drug safety assessment at Merck. He moved to EHS and has held positions of increasing responsibility at Merck, sanofi-aventis, Purdue Pharmaceuticals and most recently, at Sikorsky Aircraft as their vice president and chief safety officer. His experience and expertise span aviation, environmental toxicology, occupational health, potent compound control, and management systems in the

aerospace, healthcare, and pharmaceutical industries.

Eherts was recently appointed by the U.S. Secretary of Labor to the Federal Whistleblower Protection Advisory Committee. He also serves on the board of directors for Occupational Knowledge International, an NGO dedicated to preventing overexposures to toxic chemicals in developing countries.

Eherts holds bachelor's degrees in chemistry and biology and a master's degree and doctorate in environmental toxicology from Drexel University. He is an adjunct professor at New York Medical College and Tulane University, where he teaches courses in EHS management, environmental toxicology, industrial hygiene, and occupational health.



NATHAN FAGUE

Manager of Safety & Security | Mystic Aquarium @mysticaquarium

Nate Fague oversees safety, security, occupational health, and environmental compliance for the 45-acre campus of Mystic Aquarium. Open year-round, 700,000 guests and 12,500 member households enjoy the unique indoor-outdoor campus with eye-to-eye and interactive opportunities. The aquarium is the state's largest non-casino tourist attraction, as well as the largest cultural attraction in New England outside of Boston.

Fague provides risk-management guidance for the organization. During his tenure he has obtained annual reductions in the frequency and severity of injuries and occupational illnesses; reduced the average amount of lost-time per incident;

and strengthened relationships with the aquarium's insurers and regulators. Fague is particularly interested in safety and occupational health at the human/animal interface and works extensively with animal husbandry and research teams to ensure the organization is at the forefront of the industry.

A member of the American Society of Safety Engineers, Fague is the current past-president of ASSE's Connecticut Valley Chapter. He is also a member of the Connecticut River Valley Chapter of the American Industrial Hygiene Association, Connecticut Safety Society, and the Connecticut Biosafety Alliance.

Fague regularly provides lectures and training opportunities centered on engaging zoo and aquarium staff to become more safety-conscious and to mitigate the unique occupational hazards encountered in these environments.



**RANDY
FERANEC**

**Safety and Environmental
Specialist | Facility Support
Services**

For more than 30 years Randy M. Feranec worked as a site EHS professional and a Special Government Employee within OSHA's Voluntary Protection Programs at ExxonMobil Chemical. He has been employed for the last five years at Facility Support Services in Hamden.

Feranec received a bachelor's degree in occupational safety and health with a minor in American history in 2010 from Amherst University. He also holds certifications in industrial fire protection and occupational safety and health from the

University of New Haven.



**CHANDRA
GIOIELLO**

**Senior Consultant
Industrial Health & Safety
Consultants | @cgioiello**

Chandra Deeds Gioiello has a bachelor's degree in anthropology from Franklin and Marshall College and a master's degree in industrial hygiene from the University of New Haven. She is vice president of Industrial Health & Safety Consultants, a small consulting firm.

Gioiello is a registered safety data sheet and label author and a certified industrial hygienist. She specializes in international hazard communication regulations and helps clients across the globe, especially in the Asia-Pacific countries.

Gioiello is active with the Society of Chemical Hazard Communication and the American Industrial Hygiene Association. She helped create the SDS and Label Author registry for AIHA and is a member of the subject matter expert team. She was recently elected to the board of the American Conference of Governmental Industrial Hygienists.



MILTON JACOBS

**Holistic Safety Speaker
Safety Solution Consultants,
Inc.**

Milt Jacobs is the president of Safety Solution Consultants, Inc., an accident prevention and risk management consulting firm located in East Granby.

Jacobs is a board certified safety profes-

sional and has a master's degree in public health. Over the past 23 years, his holistic methods and concepts have been used in the construction, government, service, and manufacturing industries to reduce injuries and control risk. Jacobs specializes in providing high-impact educational seminars and holistic safety talks that are not only thought-provoking, but also assist with changing mindsets.

His holistic safety concepts are chronicled in his 2013 employee guide, Milt's 5 Step Guide to S.A.F.E.R. Safety.



**PAUL
MANGIAFICO**

**Compliance Assistance
Specialist | USDOL/OSHA**

Paul Mangiafico has been in the safety and health field for 26 years. He has been a construction health and safety technician since 1995, and an occupational health and safety technologist since 2007.

Mangiafico has been with OSHA for more than 18 years and has served as a compliance officer and as a manager in Region I and V. As the compliance assistance specialist in the Hartford Area Office, Mangiafico provides compliance assistance to unions, associations, employers and employees on how to comply with the OSHA regulations and the measures necessary to prevent injuries and illnesses in the workplace.

Prior to joining OSHA, Mangiafico worked as a safety director, providing on-site safety and health inspections to general contractors working in the construction industry. Mangiafico also worked as an electrician.



CHRIS MAYNE

**Vice President | Facility
Support Services LLC**

Christopher Mayne is a graduate of Creighton University and Frostburg State University. He holds a bachelor's degree in biology and a master's degree in applied ecology and conservation biology.

Mayne has more than 20 years of experience performing environmental assessments and ten years in the health and safety consulting field. He is an authorized OSHA construction trainer and has performed numerous training sessions on a variety of environmental, health, and safety issues. His project experience includes resolving safety and environmental regulatory compliance issues in a variety of business and educational sectors, including PSM program development and auditing.

Mayne is a member of the CBIA Safety Advisory Group. He is a certified Red Cross first aid instructor, ISO 14001 lead auditor, and a certified lake manager. Mayne is a member of the North American Lakes Management Society and the Northeast Chapter of NALMS and serves on the board of the Connecticut Federation of Lakes.



**PHILLIP
MONTGOMERY**

**Director of Compensation
Services | CBIA**

Phillip E. Montgomery is director of compensation services at CBIA. His responsibilities include providing assistance to CBIA members on compensation and

benefit issues and working with members to design and conduct employee opinion surveys and other custom surveys.

Prior to joining CBIA, Montgomery spent 10 years in human resources positions in manufacturing and other settings where his responsibilities spanned recruitment, salary administration, and employee relations.

Montgomery is a graduate of Dartmouth College. He is a certified compensation professional and certified benefits professional.



MARK ROLLINS

Founder | A-EHS

Mark Rollins has a bachelor's degree in environmental health and a master's degree in environmental science from the University of Massachusetts at Amherst. In 2015 he founded A-EHS, an industrial hygiene/environmental health and safety consulting firm.

Rollins is a certified industrial hygienist and certified safety professional, with global experience spanning more than 30 years in 27 countries, covering such diverse topics as chemical exposures, safety and risk management, site remediation, radiation, explosive dust evaluations, and dangerous goods transportation.

Rollins received the American Industrial Hygiene Association's Outstanding Individual Contributor Award in 2012. He also received the AIHA's prestigious Fellow recognition in 2014.

Rollins has taught numerous classes for the AIHA and has spoken at events hosted by organizations such as NASA, SESHA,

and the Edison Electric Institute.

A technology devotee, Rollins has published articles dealing with mobile device security and privacy. He has designed multi-user global EHS/risk management databases and programmed industrial hygiene sampling and audit software for iOS.

A self-taught artist, he has been the contributing illustrator to four books and one ANSI standard.



MARK SOYCHER

**HR Counsel | CBIA
@HRHotline**

Mark Soycher has more than 30 years of experience guiding Connecticut employers and employees through the maze of laws and regulations affecting their workplace and providing legal assistance with all workplace problems, from hiring and firing to determining the workplace strategies that will anticipate and avoid legal disputes.

As HR counsel at CBIA, the state's largest business organization, Soycher responds to thousands of personnel-related inquiries annually from member companies. He has conducted training sessions for thousands of Connecticut workers on a wide range of topics, including sexual harassment prevention; drug and alcohol abuse prevention; employment law for managers; workplace discrimination; and ADA and ethics compliance.

Previously, Soycher was in private law practice for a dozen years, representing and counseling both employers and individuals in employment matters. Before that, he was general counsel and lobbyist for the Associated General Contractors of

Connecticut, a construction industry trade association.

Soycher is a member of the Society for Human Resource Management, currently serving as director of legislative affairs on the SHRM-CT HR Council. He is a board member of the Connecticut Business Leadership Network, a group of Connecticut employers working to increase employment opportunities for people with disabilities.

Soycher has a bachelor's degree in psychology from Rutgers University, a master's degree in special education from William Paterson College, and a law degree from New York Law School. He is a member of the Connecticut bar association and serves on the executive committee of the association's Labor and Employment Law Section.



KEN TUCKER

**CONN-OSHA Director
Connecticut Department of
Labor**

Kenneth C. Tucker III was appointed as the director for the Connecticut Labor Department's Division of Occupational Safety and Health in 2012. He has been employed by the Connecticut Labor Department since 1986, beginning his career as an occupational hygienist primarily working as a health compliance officer in the public sector.

In 2004 Tucker was promoted to the position of an occupational health and safety manager. He coordinated efforts in both the public sector, scheduling enforcement and consultation activities, and in the private sector, being responsible for the on-site consultation program. He also

managed the safety and health achievement recognition program for eight years.

Tucker has served in the field of occupational safety and health since 1974. He enlisted in the United States Air Force that same year and served two enlistments. While in the military he was responsible for the safety and health of base military personnel.



DALE VARNEY

**Area Director, Hartford
Office, | USDOL/OSHA**

Dale Varney started his career with OSHA in 1988 as a safety engineer for the Springfield Area OSHA Office. In this position, he conducted more than 1,000 safety and health inspections in both the general industry and construction environments.

From 2010 to 2016 Varney was the compliance assistance specialist for the Springfield Area OSHA Office, where he developed and participated in a variety of safety and health-related outreach and training events throughout Massachusetts.

Varney holds a bachelor's degree in mechanical engineering from Western New England University, is a certified safety professional, and is currently the area director for the Hartford Area OSHA Office.

CATHERINE ZINSSER

**Occupational Safety Training Specialist |
CONN-OSHA**

Catherine Zinsser has been with the state Department of Labor, OSHA Division, for 13 years. She has a bachelor's degree in industrial hygiene from Quinnipiac Univer-

sity. Zinsser has worked in the health and safety field for 20 years and is currently holding a position as occupational safety training specialist for CONN-OSHA.

Zinsser is an authorized OSHA outreach trainer for both general industry and construction and regularly conducts classes covering topics such as control of hazardous energy, permit-required confined space entry, excavation and trenching, soil mechanics, fall arrest systems, electrical standards, and OSHA recordkeeping

Prior to joining CONN-OSHA, Zinsser worked as a senior loss control specialist at an insurance company and as a health and safety co-coordinator at an environmental consulting firm providing on-site services to a wide variety of clients.

COMING EVENTS

► **How Your Culture Impacts Daily Operations**
Hartford, 5.23

► **OSHA 10 Hour General Industry Outreach**
Hartford, 6.6, 6.7

► **HR & the Workplace: The Trump Impact**
Hartford, 6.13

► **CBIA 2017 Energy & Environment Conference**
Farmington, 6.16

Visit cbia.com/events to register.

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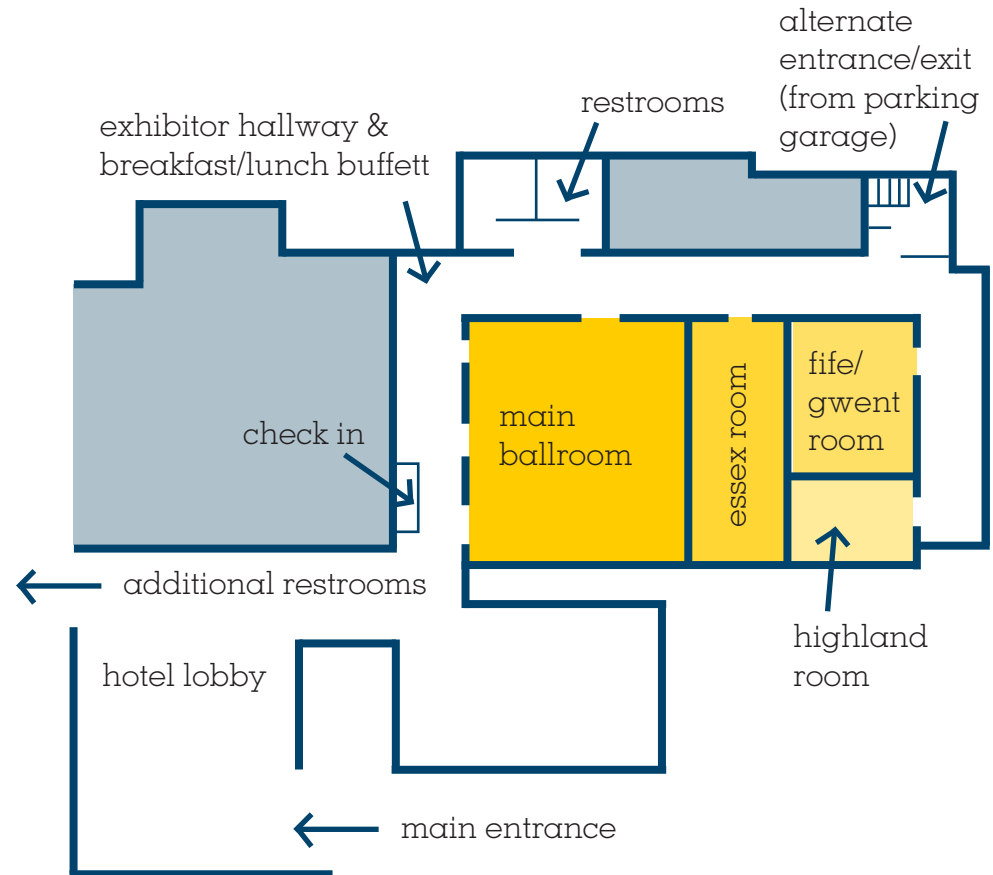
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MAP OF THE CONFERENCE AREA



Concurrent sessions are located in the essex, fife/gwent, and highland rooms. Check agenda (page 2-3) and signs for specific session locations.