



State of Connecticut
HOUSE OF REPRESENTATIVES
HARTFORD, CONNECTICUT 06106-1591

REPRESENTATIVE JOHN HAMPTON
SIXTEENTH ASSEMBLY DISTRICT

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MAJORITY WHIP AT LARGE

VICE CHAIR
AGING COMMITTEE

MEMBER
COMMERCE COMMITTEE
COMMITTEE ON CHILDREN

Date: February 10, 2020

To: Representative Robyn Porter, Co-Chair, Labor and Public Employees Committee
Senator Julie Kushner, Co-Chair, Labor and Public Employees Committee
Representative Joe Poletta, Ranking Member, Labor and Public Employees Committee
Senator Craig Minor, Ranking Member, Labor and Public Employees Committee

From: State Representative John Hampton

Re: Proposed Legislation Concerning the CT Family Medical Leave Act (FMLA)

Because individual members may only propose bills of financial nature during the short legislative session in even numbered years, I am respectfully requesting that the Labor and Public Employees Committee raise legislation to make changes to CT FMLA.

While I appreciate the merits and goals of the program, I believe these changes would help to make paid FMLA more workable, especially for small businesses. The proposed changes should include making it optional for companies with 30 or less employees, reinstate the time of service requirement to qualify for benefits, cap repeated usage of the program at 35 weeks over five years, and require intermittent leave be taken in full day increments.

Thank you for your consideration of this request and I look forward to working with the Labor and Public Employee Committee to discuss this legislation further and secure its passage.

Sincerely,

A handwritten signature in black ink that reads "John Hampton".

Representative John Hampton
16th District