



STAND UP AND SUPPORT CONNECTICUT JOBS

2021 POLICY PRIORITIES

A woman wearing a yellow hard hat, safety glasses, and a blue surgical mask. She is wearing a green safety vest over a black and white checkered shirt. She is holding a clipboard and looking towards the camera. The background is a blurred industrial setting.

REBUILDING
CONNECTICUT

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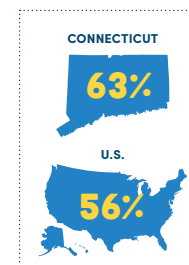
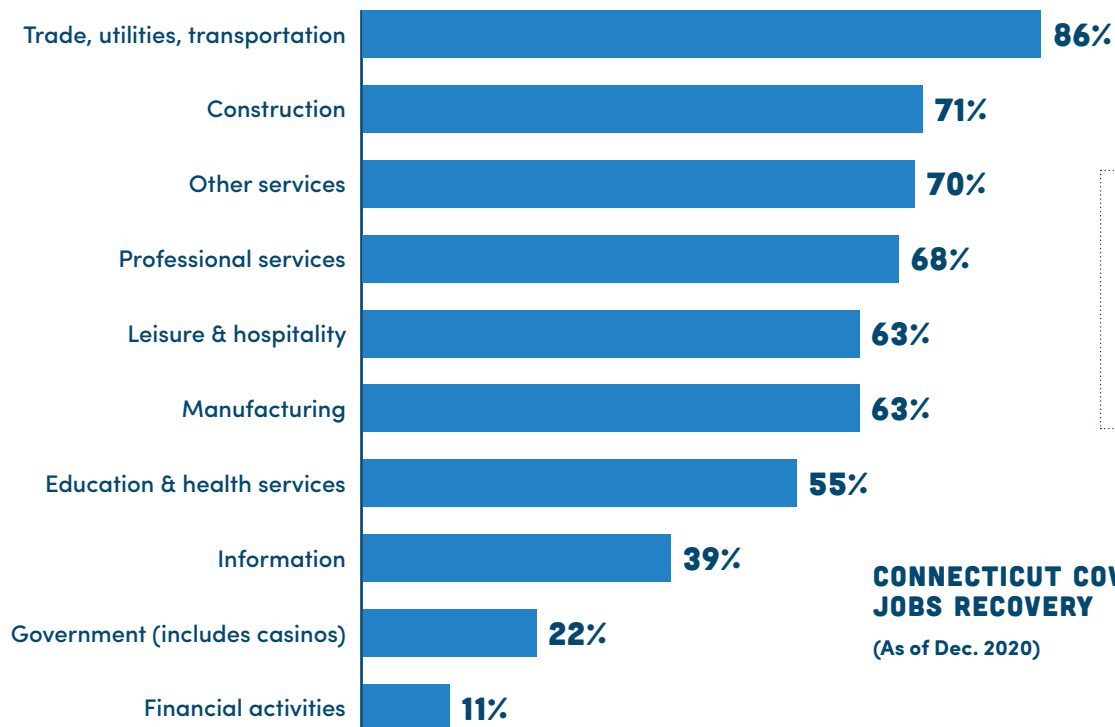
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CONNECTICUT COVID-19 JOBS RECOVERY

(As of Dec. 2020)

LETTER FROM THE CHAIR & PRESIDENT

Rebuilding Connecticut's economy in the wake of the coronavirus pandemic is a challenge unlike any the state has ever faced.

We have an historic opportunity ahead of us to reimagine Connecticut and to leverage this opportunity we must dramatically reshape the relationship between job creators and government.

We need a new way of thinking, a collaborative approach that focuses on promoting and driving private sector growth.

That philosophy is reflected by CBIA's 2021 Policy Priorities, developed with the collaboration of residents and employers from around the state—common sense ideas that provide the revenue to support essential state services while creating a positive climate for growing jobs and driving critical investments in infrastructure and our cities.

This year's priorities form the framework of our Rebuilding Connecticut campaign, which is supported by a bipartisan group of over 50 state lawmakers and

a growing coalition of hundreds of businesses and organizations.

These policy ideas will help Connecticut employers—particularly struggling small businesses—manage the high costs of navigating COVID-19 restrictions, create and retain jobs, and lead the state’s economic recovery and growth for the benefit of all residents.

Businesses are playing a critical role as the state navigates the pandemic.

Manufacturers rapidly transformed production lines to address the shortage of personal protective

equipment, hospital beds, ventilators, and other critical medical supplies.

Companies donated millions of dollars and other resources to the state’s response efforts. And Connecticut firms led efforts to develop, manufacture, and distribute a vaccine.

Connecticut’s fighting back—and our workers, innovators, and local businesses are leading the way.

Let’s seize the moment to capitalize on the state’s many strengths and not only restore our economy, but make it more vibrant and robust than ever.



Jeff Hubbard

Chair, CBIA Board of Directors



Chris DiPentima

President & CEO, CBIA

REBUILDING
CONNECTICUT

POLICY PRIORITIES





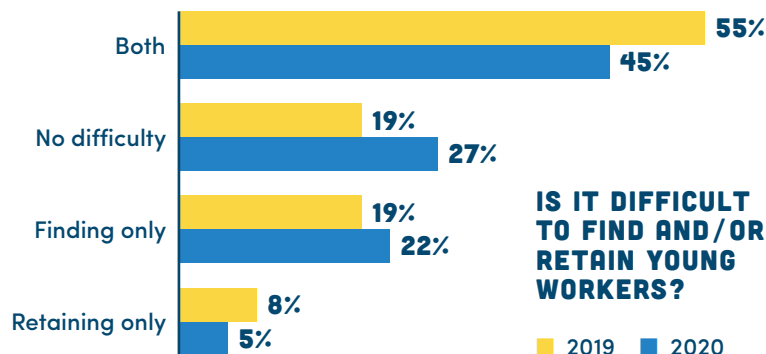
WORKFORCE DEVELOPMENT

- ✓ Tailor workforce development programs to prioritize high-value, in-demand industries—such as aerospace, software engineering, medical devices, biopharma, and fintech—and focus on defined pathways for educational and career development
- ✓ Streamline the professional licensing process, remove barriers for apprenticeship training requirements, and recognize equivalent out-of-state licenses for those moving here to increase workforce strength
- ✓ Expand the state's manufacturing apprenticeship tax credit program to include small manufacturers and repeal the state sales tax on employer training programs

WHERE DOES YOUR COMPANY CURRENTLY MAKE ITS GREATEST INVESTMENT?



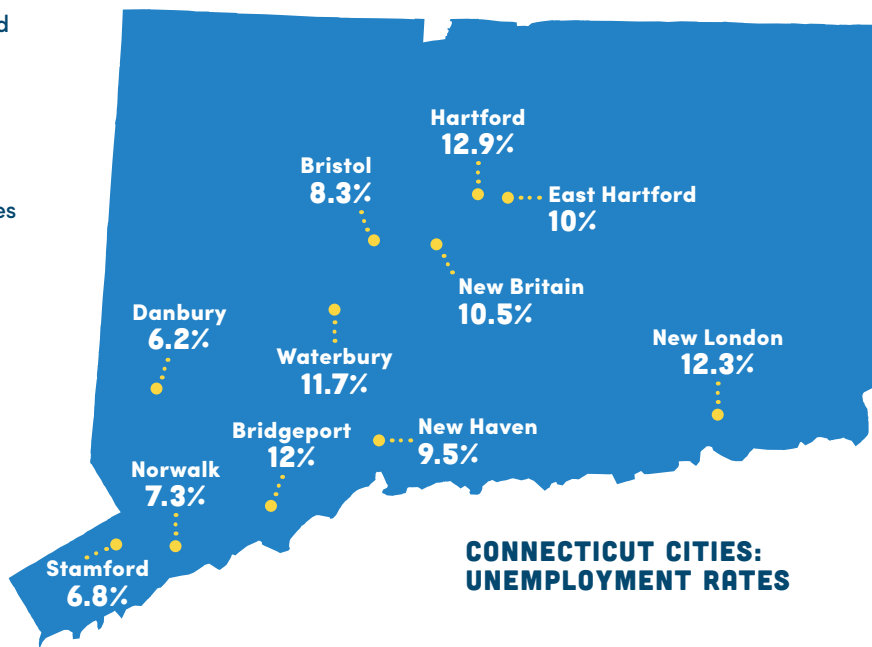
- Employee training (29%)
- Recruiting qualified workers (11%)
- Property/facilities (19%)
- Other (10%)
- New technology (17%)
- Other capital assets (9%)
- R&D (5%)





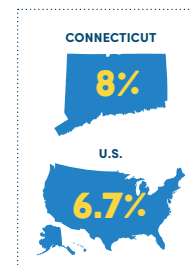
URBAN RENEWAL

- ✓ Drive much-needed investments in our cities and towns by overhauling environmental remediation statutes and regulations, streamlining permitting, cutting red tape, and conforming state rules with federal standards



**CONNECTICUT CITIES:
UNEMPLOYMENT RATES**

Unemployment in most of Connecticut's largest cities is higher than the state and national averages.





INFRASTRUCTURE INVESTMENT

- ✓ Support a bipartisan transportation funding plan that provides the necessary resources to rebuild and modernize Connecticut's infrastructure while protecting Special Transportation Fund revenues
- ✓ Leverage public-private partnerships to speed planning and completion of priority transportation projects, additional infrastructure projects such as critical bioscience laboratory space, and revitalize and grow the economies of our cities



\$306.1B

in goods are shipped to and from Connecticut each year through the state's transportation network



731,000

full time jobs in key industry sectors—including manufacturing, retail trade, and wholesale trade—are completely dependent on Connecticut's transportation system



63%

of Connecticut's major roads and highways are in poor or mediocre condition while



62%

of the state's bridges are at least 50 years old



The condition of the state's roads costs motorists

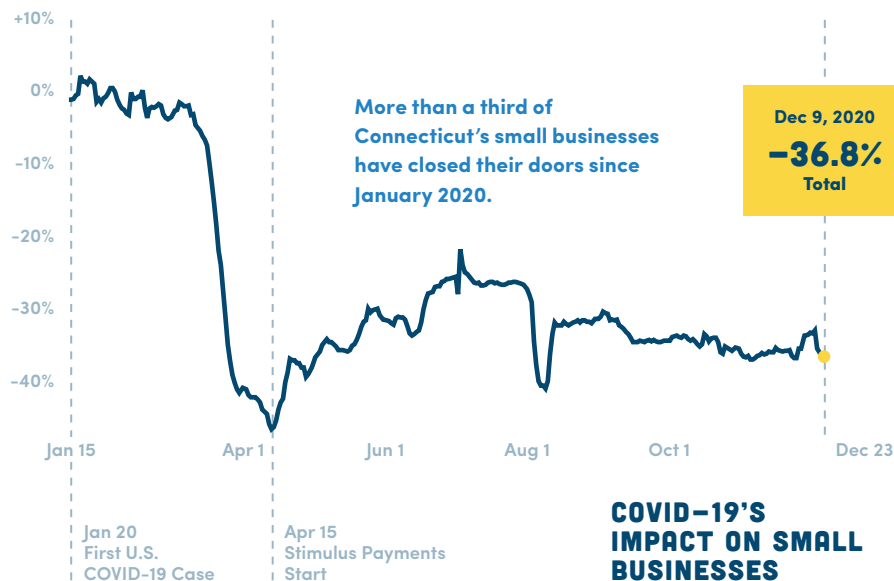
\$1.83B a year OR
\$706 per motorist

in additional repairs, accelerated vehicle depreciation, and increased fuel consumption



SMALL BUSINESS RELIEF

- ✓ Repeal the 6.35% state sales tax on employment training and safety apparel, including personal protective equipment
- ✓ Restore the pass-through entity tax credit to its original 93%—the 2019 reduction costs small businesses \$53 million annually
- ✓ Restore the R&D tax credit to attract entrepreneurs, foster startup businesses, and promote private sector investment





TAXPAYER ROI

- ✓ Deliver greater value to taxpayers by expanding the use of nonprofit organizations to deliver state services, implementing broad-based technology solutions, cutting duplicative state functions, and eliminating overtime and mileage in pension calculations
- ✓ Restore the long-term financial sustainability of the state's Unemployment Trust Fund through the adoption of benefit reforms already implemented as best practices by neighboring states



Connecticut has a \$67.4 billion shortfall for meeting its debt and state employee pension and retiree healthcare liabilities.

**R E B U I L D I N G
C O N N E C T I C U T**

GENERAL ASSEMBLY PLEDGES

The following members of the General Assembly—a bipartisan group representing both major political parties—signed the Rebuilding Connecticut pledge.

In signing the pledge, they support its package of common sense policies that will help Connecticut employers—particularly struggling small businesses—manage the high costs of navigating COVID-19 restrictions, create and retain jobs, and lead the state’s economic recovery and growth for the benefit of all residents.

STATE SENATE

State Senator	Towns Represented
Eric Berthel (R-Watertown)	Bethlehem, Bridgewater, Middlebury, Oxford, Roxbury, Seymour, Southbury, Washington, Watertown, Woodbury
Dan Champagne (R-Vernon)	Ashford, Chaplin, Coventry, Eastford, Ellington, Hampton, Pomfret, Stafford, Tolland, Union, Vernon, Willington, Woodstock
Paul Cicarella (R-North Haven)	Durham, East Haven, North Haven, Wallingford
Paul Formica (R-Niantic)	Bozrah, East Lyme, Montville, New London, Old Lyme, Old Saybrook, Salem, Waterford
Joan Hartley (D-Waterbury)	Middlebury, Naugatuck, Waterbury
Norm Needleman (D-Essex)	Chester, Clinton, Colchester, Deep River, East Haddam, East Hampton, Essex, Haddam, Lyme, Old Saybrook, Portland, Westbrook
Cathy Osten (D-Baltic)	Columbia, Franklin, Hebron, Lebanon, Ledyard, Lisbon, Marlborough, Montville, Norwich, Sprague
Heather Somers (R-Mystic)	Griswold, Groton, North Stonington, Plainfield, Preston, Sterling, Stonington, Voluntown
Kevin Witkos (R-Canton)	Avon, Barkhamsted, Canton, Colebrook, Granby, Hartland, Harwinton, New Hartford, Norfolk, Simsbury, Torrington

STATE HOUSE

State Representative	Towns Represented
Catherine Abercrombie (D-Meriden)	Berlin, Meriden
Raghib Allie-Brennan (D-Bethel)	Bethel, Danbury, Newtown, Redding
Mark Anderson (R-Granby)	Barkhamsted, Granby, Hartland, New Hartford
Harry Arora (R-Greenwich)	Greenwich
Jill Barry (D-Glastonbury)	Glastonbury
Amy Morrin Bello (D-Wethersfield)	Wethersfield
Whit Betts (R-Bristol)	Bristol, Plymouth
Mitch Bolinsky (R-Newtown)	Newtown
Pat Boyd (D-Pomfret)	Brooklyn, Eastford, Pomfret, Union, Woodstock
Bill Buckbee (R-New Milford)	New Milford

State Representative	Towns Represented
Patrick Callahan (R-New Fairfield)	Danbury, New Fairfield, New Milford, Sherman
Vincent Candelora (R-North Branford)	Durham, Guilford, North Branford, Wallingford
Devin Carney (R-Old Lyme)	Lyme, Old Lyme, Old Saybrook, Westbrook
Jay Case (R-Winsted)	Colebrook, Goshen, Torrington, Winchester
Holly Cheeseman (R-Niantic)	East Lyme, Salem
Eleni Kavros DeGraw (D-Avon)	Avon, Canton
Tom Delnicki (R-South Windsor)	South Windsor
Laura Devlin (R-Fairfield)	Fairfield, Trumbull
Jason Doucette (D-Manchester)	Glastonbury, Manchester
Mike France (R-Gales Ferry)	Ledyard, Montville, Preston
Robin Green (R-Marlborough)	Andover, Bolton, Hebron, Marlborough

State Representative	Towns Represented
Irene Haines (R-East Haddam)	Colchester, East Haddam, East Hampton
Cindy Harrison (R-Southbury)	Bridgewater, Roxbury, Southbury, Washington
John Hampton (D-Weatogue)	Simsbury
Greg Howard (R-Pawcatuck)	North Stonington, Stonington
Kathy Kennedy (R-Milford)	Milford, Orange
David Labriola (R-Oxford)	Naugatuck, Oxford, Southbury
Jennifer Leeper (D-Fairfield)	Fairfield
Liz Linehan (D-Cheshire)	Cheshire, Southington, Wallingford
Kathleen McCarty (R-Waterford)	Montville, Waterford
Ben McGorty (R-Shelton)	Shelton, Stratford, Trumbull
Stephen Meskers (D-Greenwich)	Greenwich
Tammy Nuccio (R-Tolland)	Ashford, Tolland, Willington

State Representative	Towns Represented
Tom O'Dea (R-New Canaan)	New Canaan, Wilton
Cara Pavalock-D'Amato (R-Bristol)	Bristol
William Petit (R-Plainville)	New Britain, Plainville
Joe Poletta (R-Watertown)	Watertown, Woodbury
Jason Rojas (D-East Hartford)	East Hartford, Manchester
Caroline Simmons (D-Stamford)	Stamford
Jonathan Steinberg (D-Westport)	Westport
Donna Veach (R-Berlin)	Berlin, Southington
David Wilson (R-Litchfield)	Bethlehem, Litchfield, Morris, Warren, Woodbury
Kerry Wood (D-Rocky Hill)	Newington, Rocky Hill, Wethersfield
Terry Wood (R-Darien)	Darien, Norwalk
David Yaccarino (R-North Haven)	North Haven
Tammy Zawistowski (R-East Granby)	East Granby, Suffield, Windsor

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