

VAN TON-QUINLIVAN

Foreword by Marina Gorbis, Institute for the Future

Work ForceRx

Agile and Inclusive Strategies for
Employers, Educators and Workers
in Unsettled Times

Connecting
People with
the Right Skills
for the
Right Jobs

Workforce Solutions for Unsettled Times

Van Ton-Quinlivan
CEO, Futuro Health


@WorkforceVan

vtq@futurohealth.org

Economy

Why America has 8.4 million unemployed when there are 10 million job openings






The economy is undergoing massive changes. There's a big mismatch at the moment between the jobs available and what workers want.

 Listen to article 11 min



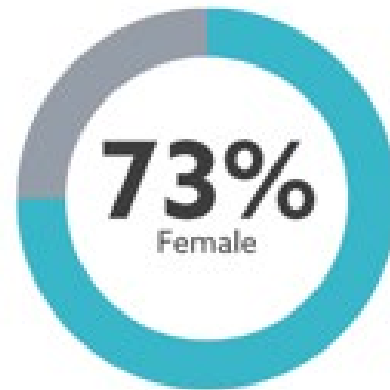
MOST READ ECONOMY



- 1 Poverty fell overall in 2020 due to massive stimulus checks and unemployment aid, U.S. Census says 
- 2 Prices rise 5.3 percent in August over last year, in early sign that inflation could be easing 
- 3 Robot vacuums are learning to avoid dog poop. But that's not all they can see. 
- 4 Why America has 8.4 million unemployed when there are 10 million job openings 
- 5 In a new documentary, Alanis Morissette makes multiple allusions of estrogen. But she won't attend the 

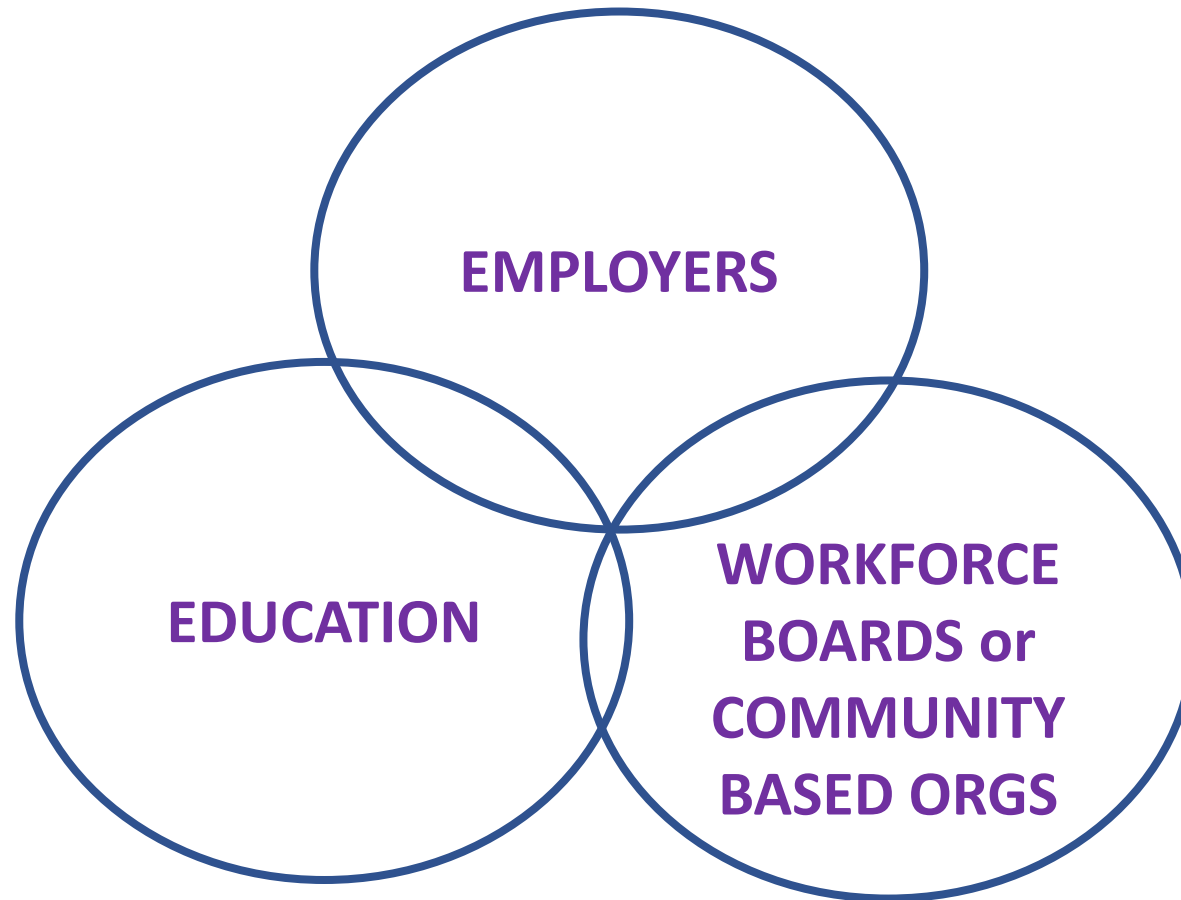
Amal Nivran - 17 - creates a customer at Renee's Donuts in Dickinson, Texas on Aug. 14, 2021. (Photo by Callaghan O'Hara for The Washington Post) (Callaghan O'Hara/For The Washington Post)

We make education journeys into allied health career possible by growing the talent that employers need and creating a path to opportunity that workers want.



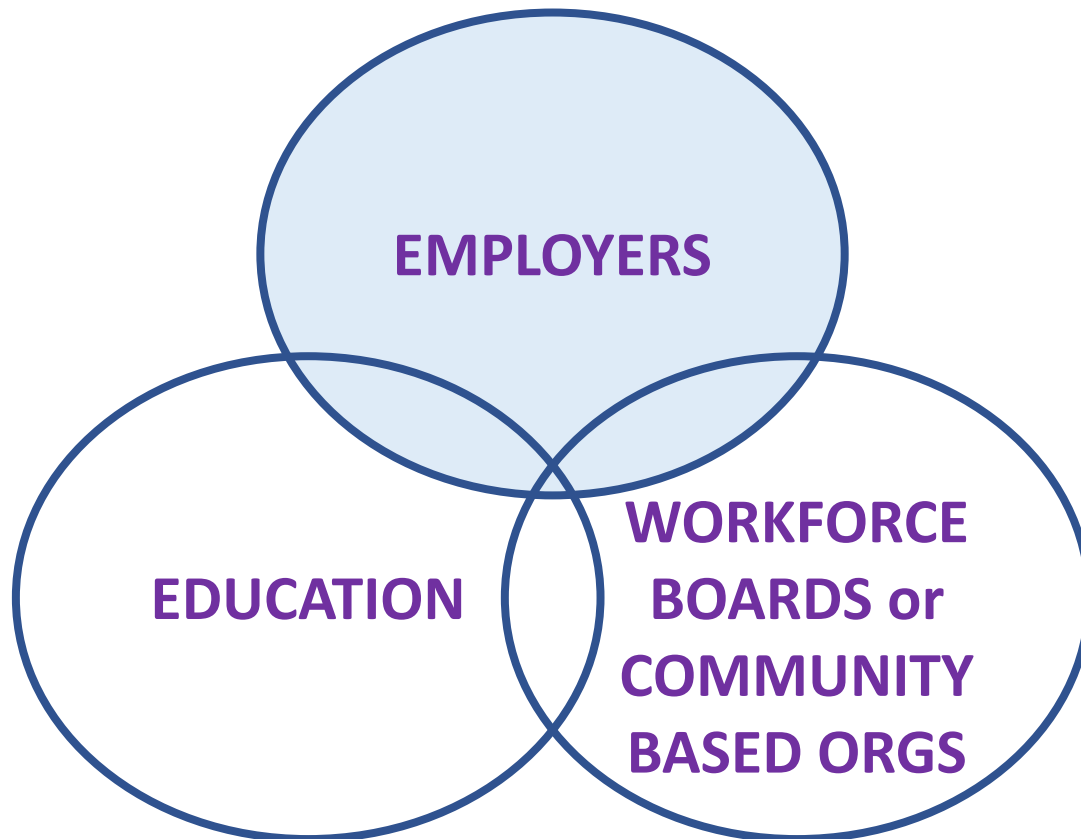
The 3-Legged Stool

of Workforce Development



Challenge | Solution | Chapter 1

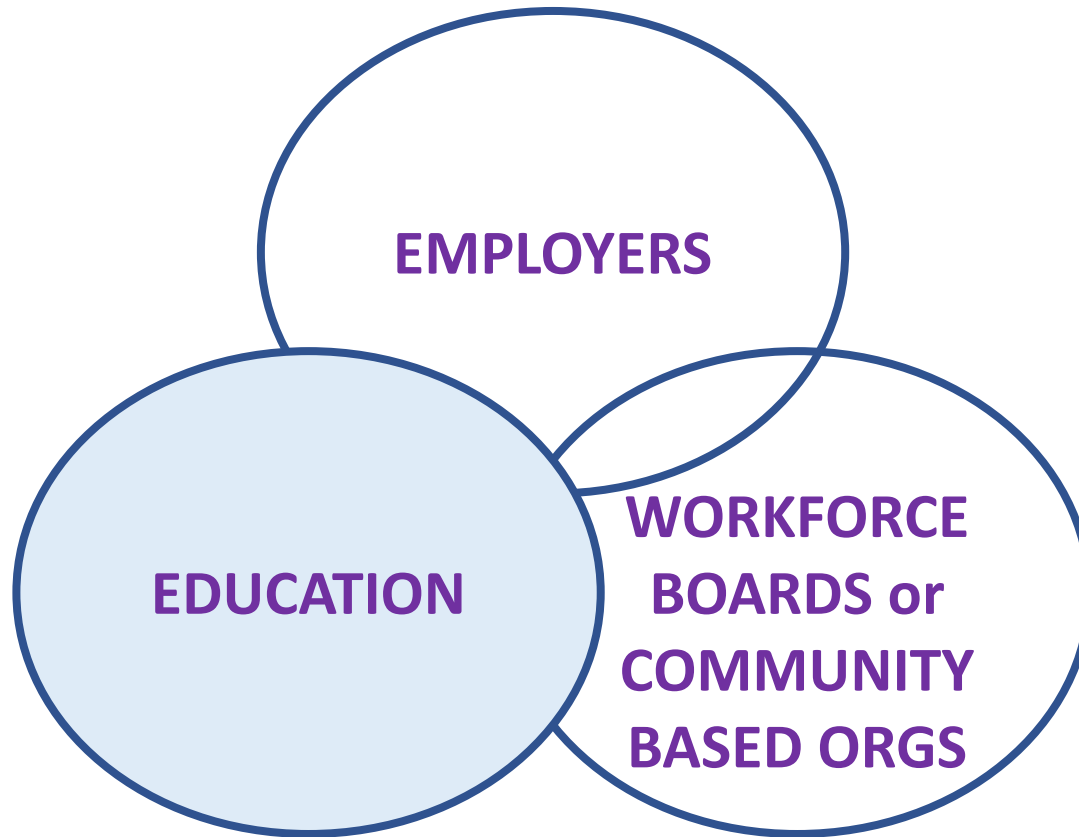
Making the Fire Hose and the Garden Hose Work Together



- ✓ Take the lead
- ✓ Establish hiring requirements
- ✓ Hire
- ✓ Form a consortia to aggregate jobs
 - Across divisions
 - Suppliers
 - Adjacent industries
 - Competitors

Challenge | Solution | Chapter 6

Stacking Credentials to Create On-Ramps and Off-Ramps

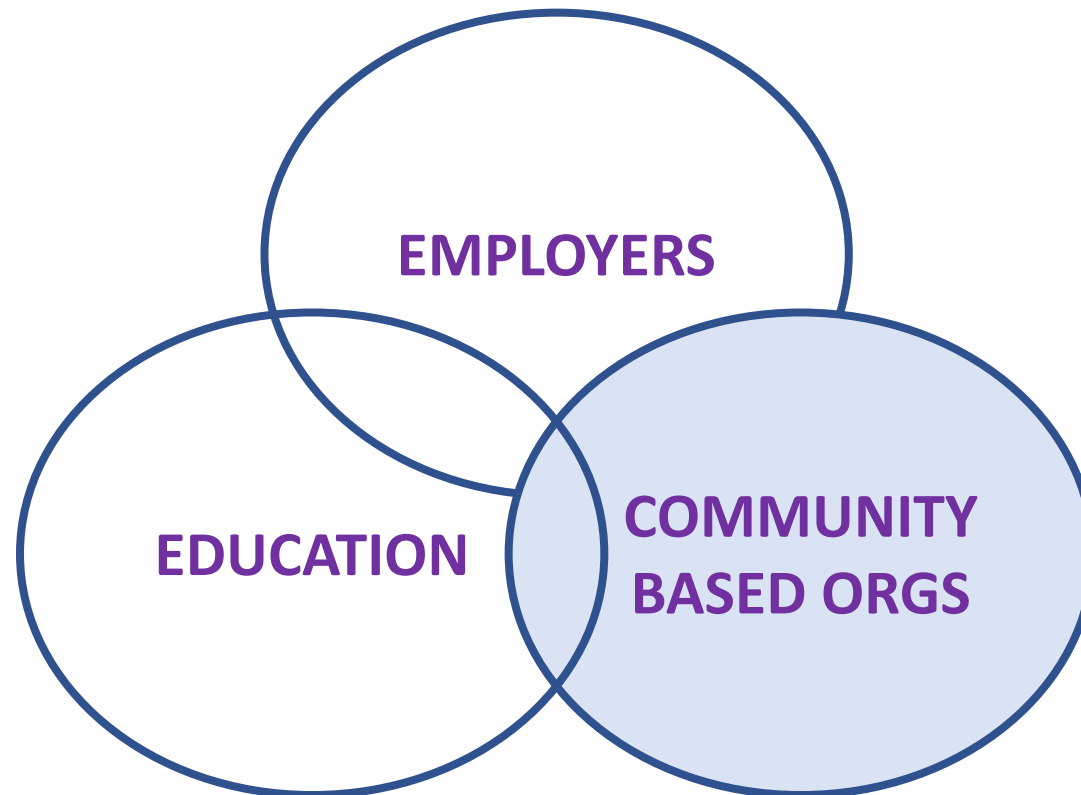


- ✓ Close the gap
 - 2-year colleges
 - 4-year universities
 - Online platforms
 - Employer training
 - Apprenticeships
 - Other

- ✓ Unbundle/rebundle education
 - Competencies
 - Courses
 - Badges
 - Certificates
 - Degrees

Challenge | Solution | Chapter 1

Making the Fire Hose and the Garden Hose Work Together



- ✓ Outreach
- ✓ Screening
- ✓ Case Management

Examples:

ReadyCT
Boys & Girls Club
Urban League
Jewish Vocational Services
United Way
YouthBuild
4-H
Workforce boards
Other...

Ecosystem of the Willing

Team Sport, not an Individual One

Portability

Financing, Learning Records and Other Assets

Continuous Learning

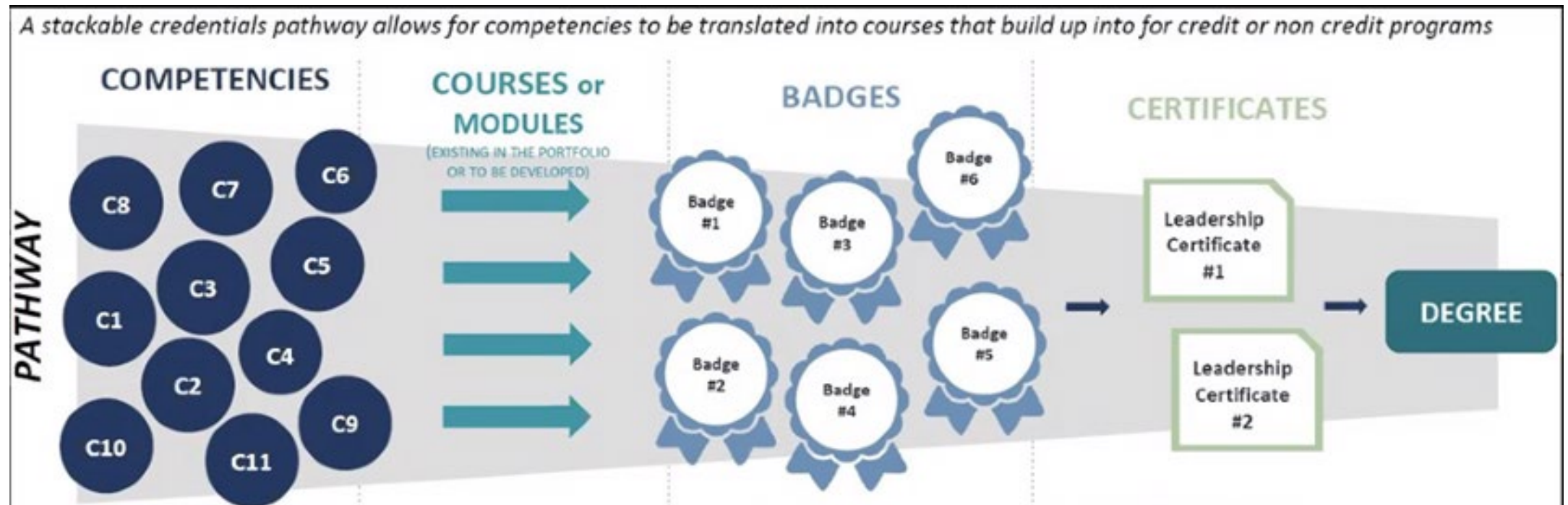
Innovation Leaders as Bellwethers of Shifts

Instructional Redesign

Employability, Modularity & Stackability

Challenge | Solution | Chapter 6

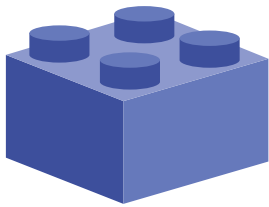
Stacking Credentials to Create On-Ramps and Off-Ramps



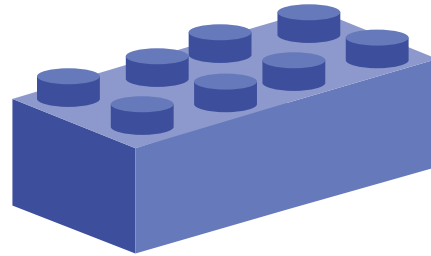


Applying the Best Practices

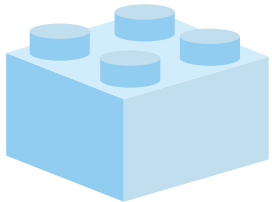
First Job – Sterile Processing Tech



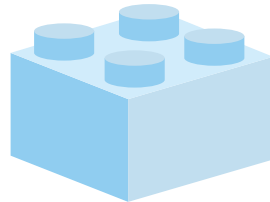
Soft Skills - Human Touch Healthcare



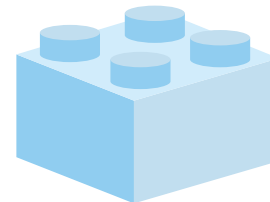
Sterile Processing Tech Program



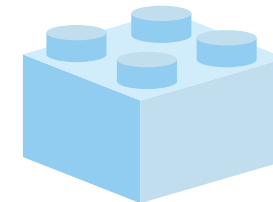
Live Student Navigators



Career Counseling



Data Science

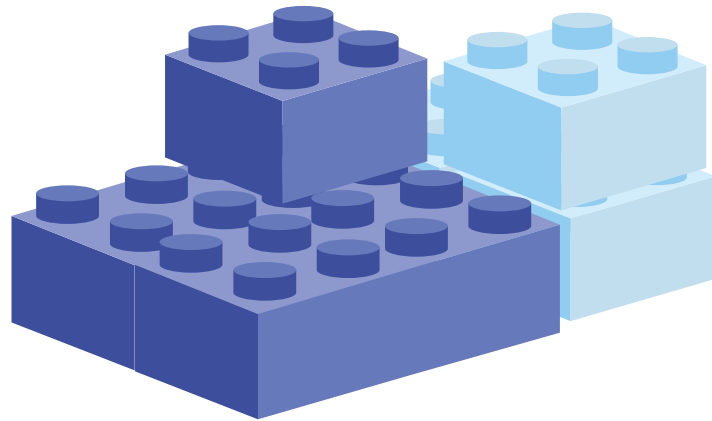


Tuition Scholarship



Applying the Best Practices

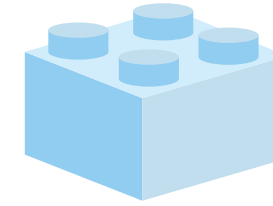
Next Job – Surgical Tech



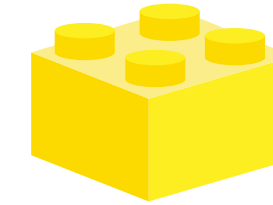
Sterile Processing Tech Program



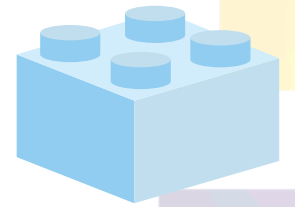
Surgical Tech Program



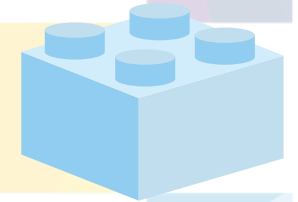
Live Student Navigators



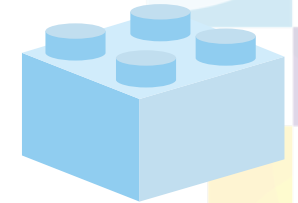
Work Experience



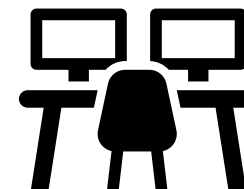
Tuition Forgiveness



Career Counseling



Data Science



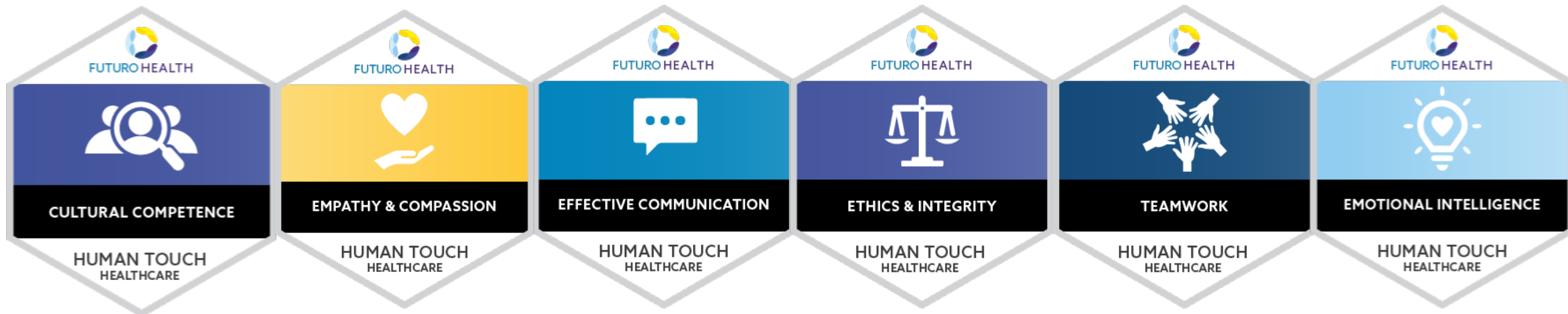
Go to work



Applying the framework: “soft skills”



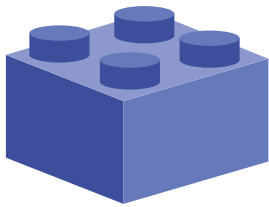
Human
Touch
Healthcare™



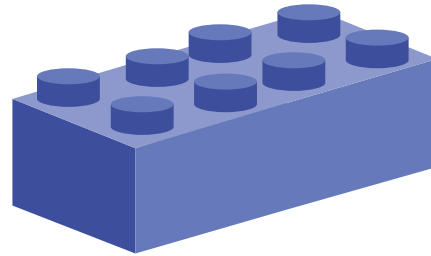


Applying the Best Practices

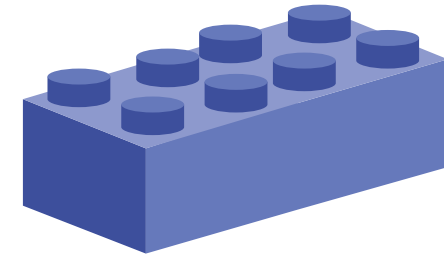
Health IT Specialist



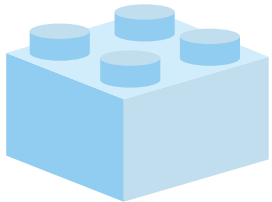
Soft Skills - Human Touch Healthcare



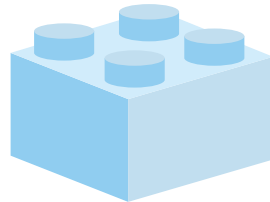
Google IT Certification



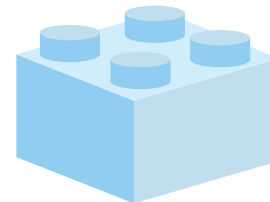
John Hopkin's Health IT Course



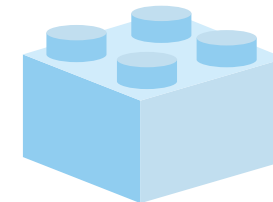
Live Student Navigators



Career Counseling



Data Science

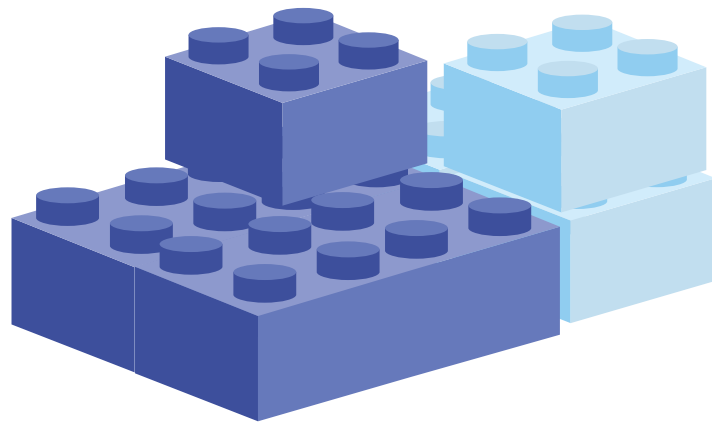


Tuition Scholarship



Applying the Best Practices

Health IT Specialist to Advanced Roles



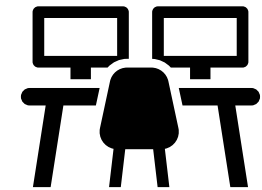
Health IT Specialist



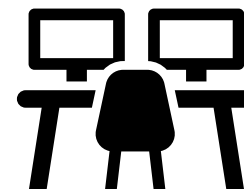
BS Data Science
BS Cybersecurity
BS Computer Science



MS in Health Informatics



Go to work



Go to work





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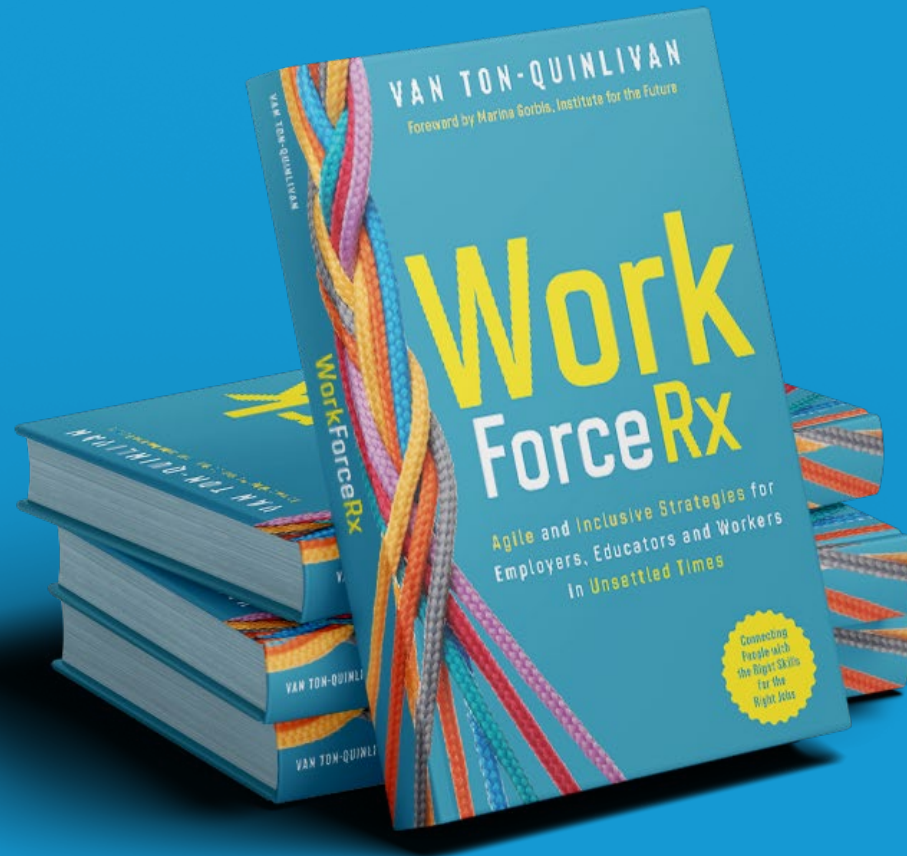
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*Futuro Health makes
education journeys into
allied health careers possible
by growing the talent
that employers need and
creating a path to opportunity
that workers want.*



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futurohealth.org/**podcast**



A graphic for a podcast episode. On the left is a large portrait of Marsha Sampson Johnson, a woman with short dark hair and glasses, wearing a light-colored jacket. To the right of the portrait, the text reads: 'WorkforceRx with FuturoHealth' (with the logo), 'PODCAST EPISODE 10', 'Marsha Sampson Johnson' in large bold letters, 'Diversity Advocate and Former CHRO of Southern Company', 'PODCAST TOPIC Diversity Can't Just Be a Program', and a small inset photo of Marsha Sampson Johnson wearing a yellow jacket. At the bottom right, her name 'Marsha Sampson Johnson' is written again. The background of the graphic is a gradient of pink and purple.