

Voluntary Dental Plans



Rates valid as of May 2024

| | PASSIVE PPO 100%/80%/0%-\$750 | PASSIVE PPO 100%/50%/50%-\$750 | ACTIVE PPO 100%/80%/50%-\$1,000 | PASSIVE PPO 100%/80%/50%-\$1,000 | PASSIVE PPO 100%/80%/50%-\$1,500 with Ortho | |
|--|--|--|--|--|--|--|
| Coinsurance | | | | | | |
| Type 1—Preventive Services | 100% | 100% | In-network: 100% Out-of-network: 80% | 100% | 100% | |
| Type 2—Basic Services | 80% | 50% | In-network: 80% Out-of-network: 60% | 80% | 80% | |
| Type 3—Major Services | 0% | 50% | In-network: 50% Out-of-network: 50% | 50% | 50% | |
| Annual Deductible (calendar year) | \$50 Type 2 Waived Type 1 Family max \$150 | \$50 Type 2 & 3 Waived Type 1 Family max \$150 | \$50 Type 2 & 3 Waived Type 1 Family max \$150 | \$50 Type 2 & 3 Waived Type 1 Family max \$150 | \$50 Type 2 & 3 Waived Type 1 Family max \$150 | |
| Calendar Year Maximum (per person) | \$750 | \$750 | \$1,000 | \$1,000 | \$1,500 | |
| Out-of-Network Allowance U&C = Usual & Customary | 90th U&C | 90th U&C | In-network: Contracted fee Out-of-network: 90th U&C | 90th U&C | 90th U&C | |
| Routine Exam (1 in 6 mos.) | 100% | 100% | In-network: 100% Out-of-network: 80% | 100% | 100% | |
| Cleaning (1 in 6 mos.) | 100% | 100% | In-network: 100% Out-of-network: 80% | 100% | 100% | |
| X-rays (according to schedule) | 100% | 100% | In-network: 100% Out-of-network: 80% | 100% | 100% | |
| Endodontics | Not covered | 50% | In-network: 50% Out-of-network: 50% | 80% | 80% | |
| Periodontics | Not covered | 50% | In-network: 50% Out-of-network: 50% | 80% | 80% | |
| Anesthesia | Not covered | 50% | In-network: 50% Out-of-network: 50% | 50% | 80% | |
| Orthodontia | Not covered | Not covered | Not covered | Not covered | Covered 50% to \$1,000 lifetime max., subject to U&C. No waiting period. | |
| Ameritas Dental Rewards® | Not included | Not included | Not included | Included. See description on CBIA's website (cbia.com) | Included. See description on CBIA's website (cbia.com) | |
| Monthly Rates | | | | | | |
| Employee \$33.96 Employee & Spouse \$64.08 Employee & Children \$88.00 Family \$118.12 | | \$36.88 \$70.16 \$86.12 \$119.48 | \$40.64 \$77.44 \$92.96 \$129.80 | \$49.64 \$94.68 \$116.00 \$161.04 | \$58.44 \$111.20 \$141.24 \$194.00 | |

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CRIA Service Corn



DENTAL INSURANCE

An important part of every employee benefits program is dental insurance that fits your budget and your employees' needs. That's why CBIA Health Connections offers employers both group and voluntary dental insurance through Ameritas. Either way, you're getting a great program with valuable plans that give employees access to the dental care they need.

GROUP DENTAL PLANS

CBIA Health Connections offers a variety of affordable group dental insurance plans through Ameritas. These plans are exclusive to CBIA and offer a choice of plans with or without orthodontic coverage. CBIA's group dental plans only require 40% participation to take advantage of these affordable benefits.

VOLUNTARY DENTAL PLANS

Our Ameritas voluntary dental plans offer cost-effective benefits that allow employees to choose whether to participate and cover the costs. CBIA's voluntary plans help employers keep benefit costs down while allowing employees to buy benefits at group rates with the convenience of payroll deductions. CBIA Health Connections offers plans with and without orthodontic coverage. Our voluntary dental plans have no participation requirements.



Group Dental Plans 2-50 Employees Rates valid as of May 2024



| | ACTIVE PPO 100%/100%/60%-\$700 | | PASSIVE PPO 100%/80%/50%-\$1,250 | PASSIVE PPO 100%/80%/50%-\$1,250 with Ortho | | PASSIVE PPO 100%/80%/0%-\$1,000 | PASSIVE PPO 100%/80%/50%-\$1,000 | PASSIVE PPO 100%/80%/50%-\$1,000 with Ortho | PASSIVE PPO 100%/80%/50%-\$1,500 | PASSIVE PPO 100%/80%/50%-\$1,500 with Ortho | PASSIVE PPO 100%/80%/50%-\$2,000 | PASSIVE PPO 100%/80%/50%-\$2,000 with Ortho |
|---|--|--|--|---|--|---|---|---|---|---|---|---|
| Coinsurance | | Coinsurance | | | Coinsurance | | | | | | | |
| Type 1—Preventive Services | 100% | Type 1—Preventive Services | 100% | 100% | Type 1—Preventive Services | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Type 2—Basic Services | 100% | Type 2—Basic Services | 80% | 80% | Type 2—Basic Services | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Type 3—Major Services | | Type 3—Major Services | | 50% | Type 3—Major Services | 0% | 50% | 50% | 50% | 50% | 50% | 50% |
| Annual Deductible (calendar year) | \$5 copay | Annual Deductible (calendar year) | \$50 Type 2 & 3, Waived Type 1, Family max \$150 | \$50 Type 2 & 3, Waived Type 1, Family max \$150 | | \$50 Type 2 & 3, Waived Type 1, Family max \$150 | \$50 Type 2 & 3, Waived Type 1, Family max \$150 | \$50 Type 2 & 3, Waived Type 1, Family max \$150 | \$50 Type 2 & 3, Waived Type 1, Family max \$150 | \$50 Type 2 & 3, Waived Type 1, Family max \$150 | \$50 Type 2 & 3, Waived Type 1, Family max \$150 | \$50 Type 2 & 3, Waived Type 1, Family max \$150 |
| Calendar Year Maximum (per person) | \$700 | Calendar Year Maximum (per person) | \$1,250 | \$1,250 | Calendar Year Maximum (per person) | \$1,000 | \$1,000 | \$1,000 | \$1,500 | \$1,500 | \$2,000 | \$2,000 |
| Out-of-Network Allowance U&C = Usual & Customary | 50/50/50 | Out-of-Network Allowance U&C = Usual & Customary | U&C does not apply; claims are paid at the network fee level | | Out-of-Network Allowance U&C = Usual & Customary | 80th percentile of U&C |
| | | | | | Diagnostic Services | | | | | | | |
| Diagnostic Services | | Diagnostic Services | | | Routine Exam (1 in 6 mos.) | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Routine Exam (1 in 6 mos.) | 100% | Routine Exam (1 in 6 mos.) | 100% | 100% | X-rays (according to schedule) | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| X-rays (according to schedule) | 100% | X-rays (according to schedule) | 100% | 100% | Preventive Services | | | | | | | |
| Preventive Services | | Preventive Services | | | Cleaning (1 in 6 mos.) | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Cleaning (1 in 6 mos.) | 100% | Cleaning (1 in 6 mos.) | 100% | 100% | Sealants (per tooth) | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Sealants (per tooth) | 100% | | 100% | 100% | Flouride Application (with cleaning) | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Flouride Application (with cleaning) | 100% | Flouride Application (with cleaning) | 100% | 100% | Space Maintainers | 100% | 100% | 100% | 100% | 100% | 100% | 100% |
| Space Maintainers | 100% | Space Maintainers | 100% | 100% | Basic Services | | | | | | | |
| Basic Services | | Basic Services | | | Amalgam filling (2 surfaces) | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Amalgam filling (2 surfaces) | 100% | Amalgam filling (2 surfaces) | 80% | 80% | Resin filling (2 surfaces, anterior) | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Resin filling (2 surfaces, anterior) | 100% | Resin filling (2 surfaces, anterior) | 80% | 80% | Oral Surgery (extraction of exposed root or erupted tooth) | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Oral Surgery (extraction of exposed root or erupted tooth) | 100% | Endodontics (root canal therapy) Periodontics | 80% | 80% 80% | Oral Surgery (removal of impacted tooth; partially bony) | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Major Services | | (scaling and root planing) | | | Endodontics (bicuspid root canal therapy) | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Complete Upper Denture | 60% | Anesthesia | 80% | 80% | ••••• | | 80% | 80% | 80% | 80% | 80% | 80% |
| Partial Upper Denture | 60% | Major Services | | | Endodontics (molar root canal therapy) Periodontics | | | | | | | |
| Crown (porcelain with noble metal) | 60% | Complete Upper Denture | 50% | 50% | (scaling and root planing; per quadrant) | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Anesthesia | 60% | Partial Upper Denture | 50% | 50% | Periodontics | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Oral Surgery (removal of impacted tooth; partially bony) | 60% | Crown (porcelain with noble metal) | 50% | 50% | (osseous surgery; per quadrant) | | | | | | | |
| Endodontics (root canal therapy) | 60% | Oral Surgery | 50% | 50% | Anesthesia | 80% | 80% | 80% | 80% | 80% | 80% | 80% |
| Periodontics (osseous surgery; per quadrant) | 60% | | | | Major Services | | | | | | | |
| Orthodontia | None | Orthodontia | None | 50% to \$1,000 lifetime max | Complete Upper Denture | 0% | 50% | 50% | 50% | 50% | 50% | 50% |
| Monthly Rates | | Monthly Rates | | | Partial Upper Denture | 0% | | 50% | | 50% | 50% | 50% |
| | | | | | Crown (porcelain with noble metal) | 0% | 50% | 50% | 50% | 50% | 50% | 50% |
| Employee Employee & Spouse Employee & Children | \$19.84 \$40.08 \$43.80 | Employee Employee & Spouse Employee & Children | \$29.68 \$60.04 \$64.72 | \$29.68 \$60.04 \$70.84 | Orthodontia | none | none | 50% to \$1,000 lifetime max | none | 50% to \$1,000 lifetime max | none | 50% to \$1,000 lifetime max |
| Family | \$64.04 | Family | \$95.08 | \$101.16 | Monthly Rates | | | | | | | |
| | | | | | Employee Employee & Spouse Employee & Children Family | \$34.16 \$68.36 \$83.80 \$118.00 | \$37.36 \$75.48 \$87.12 \$125.24 | \$37.36 \$75.48 \$93.12 \$131.24 | \$43.88 \$88.52 \$98.76 \$143.40 | \$43.88 \$88.52 \$104.72 \$149.36 | \$50.04 \$100.76 \$111.40 \$162.08 | \$50.04 \$100.76 \$117.56 \$168.32 |