



Voluntary Accident & Illness Benefits

CBIA Health Connections Voluntary Accident & Illness Benefits from The Hartford are the perfect complement to your medical insurance. They will help ease your out-of-pocket financial burden so you can focus on what's most important—getting better.

These affordable products are easy to enroll in and paid for with payroll deduction. They are offered to you and your family members regardless of your health status*, age, or gender. You may choose one, two, or all three products.

Help when you need it most to pay for:

- ✓ Deductibles and coinsurance
- ✓ Caregiver expenses
- ✓ Travel to/from treatment centers
- ✓ Rehabilitation
- ✓ Rent or mortgage
- ✓ Groceries
- ✓ Child care
- ✓ Utility bills



CRITICAL ILLNESS INSURANCE

Cancer, heart attack, stroke... Critical Illness insurance helps you protect your finances by giving you a cash payment when a covered illness is diagnosed. You can use the payment for anything that will ease your financial burden.



ACCIDENT INSURANCE

Accidents like fractures, concussions, and cuts are common and you should prepare for unplanned expenses related to them.

Accident insurance gives you a cash payment for a covered injury and related services. You can use the payment in any way you choose.



HOSPITAL INDEMNITY INSURANCE

Even if you have one of the best medical plans out there, it's unlikely your plan will cover all the costs of a hospital stay.

Hospital Indemnity insurance provides a cash benefit in the event of an unexpected hospital stay for a covered illness and/or injury. This can help you pay for things like medical insurance deductibles, meals, travel, and lodging expenses for loved ones.

*Pre-existing condition limitations apply to Critical Illness coverage. Please review policy information for details.

ACCIDENT INSURANCE

Coverage Type	Off-job (non occupational)
Portability	Your coverage stays with you if you change jobs.

EMERGENCY, HOSPITAL & TREATMENT CARE BENEFITS

- Includes benefits for each covered person for: Initial care, diagnostic and emergency services; Hospital admission and confinement; Follow-up care and more.

	Coverage Time Frame	Plan A	Plan B
Emergency Room	Once /accident within 72 hours	\$100	\$200
Urgent Care	Once /accident within 72 hours	\$50	\$100
Initial Physician Office Visit	Once/accident within 90 days	\$50	\$100
Accident Follow Up	Up to 3 treatments/accident within 90 days	\$50	\$100
Ambulance – Air/ Ground	1 each accident within 72 hours / 1 each accident within 90 days	100% / 100%	100% / 100%
X-Ray	Once/accident within 90 days	\$50	\$75
Diagnostic Exam	Once/accident within 90 days	\$100	\$300
Hospital Admission	Once/accident within 90 days	\$500	\$1,500
Physical/Occ Therapy	Up to 10 visits/accident within 90 days	\$25	\$50
Rehabilitation Facility	Up to 15 days/lifetime within 90 days	\$50	\$150
Chiropractic Care	Up to 10 visits/accident within 365 days	\$25	\$50
Acupuncture	Up to 10 visits/accident within 365 days	\$25	\$50
Blood/Plasma/ Platelets	Once/accident within 90 days	\$150	\$300
Emergency Dental – Crown	Highest benefit once/accident within 90 days	\$150	\$450
Emergency Dental – Extraction	Highest benefit once/accident within 90 days	\$50	\$150
Medical Appliance	Once/accident within 90 days	\$50	\$150
Child Care	Up to 30 days/accident while insured is confined	\$25	\$30
Lodging	Up to 30 nights/lifetime	\$100	\$150
Transportation	Up to 3 trips/accident	\$200	\$500
Ingestion Of Controlled Drug	-	\$500	\$500

MONTHLY RATES

Valid through Dec. 31, 2026

	Plan A	Plan B
Employee	\$6.29	\$14.78
Employee & Spouse	\$9.88	\$23.21
Employee & Child(ren)	\$10.08	\$24.33
Family	\$16.03	\$38.37

MIKE'S STORY

While traveling to pick up his children after soccer practice, Mike was in a car accident and broke his leg. He was taken to the hospital where he received various services.

Luckily Mike had Accident insurance in addition to his medical insurance that would help him pay for things like ambulance transportation, diagnostic exams, x-rays, follow-up physician visits, and other covered services.



INJURY & SURGERY BENEFITS

- Includes benefits for each covered person for: Dislocations and fractures; Burns, lacerations and concussions; Surgery and more.

	Coverage Time Frame	Plan A	Plan B
Burn	Once/accident	≤\$5,000	≤\$15,000
Concussion	Up to 3 concussions/year within 72 hours	\$100	\$200
Dislocations	Once/joint/lifetime (open or closed)	≤\$2,000	≤\$8,000
Fractures	Once/bone/accident within 90 days	≤\$3,000	≤\$9,000
Eye – Debris Removal/Surgical	Highest benefit once/accident within 90 days	\$100 / \$300	\$300 / \$600
Joint Replacement	Once/accident within 90 days	\$1,500	\$3,000
Lacerations	Once/accident within 72 hours	≤\$400	≤\$600

CATASTROPHIC BENEFITS

- Includes benefits for each covered person for: Death and dismemberment; Coma and paralysis; Prosthesis and more.

	Coverage Time Frame	Plan A	Plan B
Accidental Death Employee	Within 90 days of accident	\$20,000	\$50,000
Accidental Death Spouse	Within 90 days of accident	50% of employee benefit	50% of employee benefit
Accidental Death Child(ren)	Within 90 days of accident	25% of employee benefit	25% of employee benefit
Common Carrier Death	Within 90 days of accident	3 times death benefit	3 times death benefit
Coma	Once/accident within 90 days	\$5,000	\$15,000
Dismemberment/ Paralysis	Once/accident within 90 days	≤\$20,000	≤\$50,000
Home Health Care	Up to 30 days/accident	\$50	\$50
Prosthesis	Highest benefit once/accident within 365 days	≤\$1,000	≤\$2,000

CRITICAL ILLNESS INSURANCE

RACHEL'S STORY

Rachel is a working mom who was diagnosed with colon cancer. Her health insurance paid for most of her medical expenses, but she was responsible for several thousands of dollars in copayments and deductibles.

Fortunately, Rachel had enrolled in Critical Illness insurance. The cash payout covered her outstanding medical expenses as well as child care and other living expenses she incurred during her recovery period.



Coverage Amounts

Plan A

Employee: \$10,000 | Spouse: \$5,000
Child(ren): \$5,000

Plan B

Employee: \$20,000 | Spouse: \$10,000
Child(ren): \$5,000

Benefit Amount

Lump sum benefit for a covered person diagnosed with any of the following covered illnesses while insurance is in effect, subject to any pre-existing condition limitation.

Covered Illnesses

% of coverage noted next to each illness

Cancer

Invasive Cancer (100%)
Non-Invasive Cancer (25%)
Benign Brain Tumor (100%)

Vascular

Heart Attack (100%)
Heart Transplant (100%)
Coronary Artery Bypass (25%)
Angioplasty/Stent (25%)
Stroke (100%)
Aneurysm (25%)

Other

Major Organ Transplant (100%)
End Stage Renal Failure (100%)
Bone Marrow Transplant (25%)
Coma (100%)
Paralysis (100%)
Loss of Vision (100%)
Loss of Hearing (100%)
Loss of Speech (100%)
Advanced Parkinson's (100%)
Amyotrophic Lateral Sclerosis (ALS or "Lou Gehrig's") (100%)
Advanced Multiple Sclerosis (MS) (100%)

Child Specified

Cerebral Palsy (100%)
Congenital Heart Disease (100%)
Cystic Fibrosis (CF) (100%)
Muscular Dystrophy (100%)
Spina Bifida (100%)

Benefit Separation Period

Different/Non-related illness — None | Related illness — 30 days

Coverage Maximum

Employee/Spouse: 500%; Child(ren): 300%

Recurrence Benefit

100%; 12 months separation period

Health Screening Benefit

\$50 once per year for each covered person

Pre-Existing Conditions Limitation

None

Portability

Your coverage stays with you if you change jobs.

MONTHLY RATES

Valid through Dec. 31, 2026

PLAN A - \$10,000 COVERAGE AMOUNT

Age	Employee	Employee & Spouse	Employee & Child	Family
18-24	\$6.23	\$10.11	\$12.52	\$17.44
25-29	\$7.56	\$12.12	\$13.36	\$18.87
30-34	\$8.43	\$13.45	\$13.36	\$19.19
35-39	\$10.59	\$16.68	\$15.03	\$21.85
40-44	\$14.61	\$22.88	\$18.60	\$27.53
45-49	\$22.33	\$34.85	\$26.22	\$39.39
50-54	\$30.80	\$47.99	\$34.56	\$52.38
55-59	\$41.78	\$65.09	\$45.52	\$69.45
60-64	\$58.53	\$91.05	\$62.23	\$95.35
65-69	\$79.70	\$123.31	\$83.39	\$127.61
70-74	\$105.40	\$162.73	\$109.09	\$167.03
75-79	\$137.22	\$211.05	\$140.91	\$215.36
80 +	\$156.85	\$241.29	\$160.54	\$245.60

PLAN B - \$20,000 COVERAGE AMOUNT

Age	Employee	Employee & Spouse	Employee & Child	Family
18-24	\$10.83	\$17.03	\$17.12	\$24.36
25-29	\$13.38	\$20.82	\$19.18	\$27.57
30-34	\$15.07	\$23.36	\$19.99	\$29.10
35-39	\$19.35	\$29.78	\$23.79	\$34.95
40-44	\$27.28	\$41.90	\$31.27	\$46.55
45-49	\$42.61	\$65.61	\$46.50	\$70.14
50-54	\$59.52	\$91.85	\$63.29	\$96.24
55-59	\$81.48	\$126.01	\$85.22	\$130.37
60-64	\$114.98	\$177.94	\$118.67	\$182.24
65-69	\$157.32	\$242.45	\$161.01	\$246.76
70-74	\$208.72	\$321.29	\$212.41	\$325.59
75-79	\$272.36	\$417.94	\$276.05	\$422.24
80 +	\$311.60	\$478.42	\$315.29	\$482.72

HOSPITAL INDEMNITY INSURANCE



JOHN'S STORY

John was playing ice hockey when he began to experience severe chest pain. He was rushed to the hospital where he was diagnosed with a heart attack. After being admitted, he underwent emergency surgery then spent two days in the ICU, followed by another seven days in a regular room.

Because his hospital stay is covered by his Hospital Indemnity plan, he received a cash payment for each day spent in the hospital. This helped him cover his \$3,000 medical plan deductible and supplement his income while he wasn't working.

Coverage Type, Covered Events & Benefit Accrual Period

- 24 hour coverage (on and off-job)
- Illness & Injury
- Pregnancy covered

Plan Type

HSA Compatible Benefits*

BENEFITS

	Plan A	Plan B
First Day Hospital Confinement	\$500; Once/year	\$2000; Once/year
Daily Hospital Confinement	\$100; Up to 90 days/year	\$200; Up to 90 days/year
First Day ICU Confinement	\$1000; Once/year	\$4000; Once/year
Daily ICU Confinement	\$200; Up to 30 days/year	\$400; Up to 30 days/year
Continuity of Coverage from a Prior Plan	Included	
Continuation of Coverage	Included	
Portability	Your coverage stays with you if you change jobs.	

MONTHLY RATES

Valid through Dec. 31, 2026

	Plan A	Plan B
Employee	\$11.30	\$35.52
Employee & Spouse/Partner	\$23.36	\$73.59
Employee & Child(ren)	\$21.58	\$67.21
Family	\$35.20	\$110.00

* HSA Compatibility — The IRS limits the types of supplemental insurance that an individual who participates in a Health Savings Account (HSA) may have, while still maintaining the tax-exempt status of HSA contributions. The Hartford offers plan designs that are designed to be HSA compatible. However, in any circumstance, please consult a tax and/or legal advisor to determine which supplemental insurance may be purchased by employees who participate in a HSA. Plan design(s) that are designed to be HSA compatible are indicated above.

The services described in this brochure are only an overview of the entire benefit package. For a more detailed description of benefits and terms, including any limitations and exclusions, refer to the carrier documents that will be provided upon enrollment.



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